

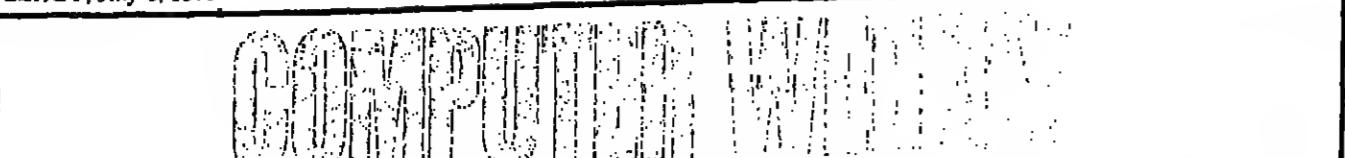
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## Honeywell denies pull-out from CII-HB

FIRMLY squashing growing speculation in Paris that moves are afoot to increase the French shareholding in CII-Honeywell Bull, Honeywell says its stake in the jointly-owned company is not for sale.

"Honeywell considers its 47% ownership of CII-HB an excellent investment and has no intention of reducing its share," a spokesman at corporate headquarters in Minneapolis told Computer Weekly.

Speculation has arisen because Industrial conglomerate St Gobain Pont-à-Mousson is actively seeking stake in CII-HB, either directly or through Compagnie des Machines Bull, the French company which holds 53% of the shares in CII-HB.

Since Honeywell has firmly ruled out the

first option, adding that it is not in any way involved in the St Gobain negotiations, all that is possible is a restructuring of the existing shareholdings in CII-HB.

Of the total 60% is held by the public at large — and St Gobain could try to acquire some of these. Another 20% is held by the French state directly, and is almost certainly not for sale. The remaining 20% is held by another holding company, Opagip, in which the big French electricals and electronic combine CGE has 51% of the shares while a consortium of banks holds the remainder.

There has been speculation that CGE might be prepared to sell its stake to St Gobain. Although CGE is understood to be

dissatisfied with the direction CII-HB has been taking, this seems unlikely.

Since the merger between CII and Honeywell Bull in 1976, CII-HB has succeeded in turning itself into a very broad-based company with an identity distinct from that of Honeywell. Major decisions taken in France include the acquisition of 80% of microcomputer pioneer U2E, the establishment of a joint company with systems house SESA for the implementation of complex large-scale computer projects, and a decision to seek acquisitions in the office automation field.

A broader spread of Honeywell computers is now manufactured or assembled in France than in any other country, including the US.

## Lloyds pay out huge sums on leasing policies

UNDERWRITERS at Lloyds of London are having to pay out considerable sums as a result of claims under the controversial "J" policies written for third party lessors of IBM equipment in the US, although the corporation said that no firm of underwriters would be forced to receive in rental payments from second lease on the machine and the sum insured on the "J" policy.

Lloyds pointed out that about half of all the equipment covered by the "J" policies was peripheral equipment, as opposed to CPUs. The total original value of all the equipment involved was about \$2,000 million and the total sum insured came to about \$1,000 million.

Earlier this year Lloyds estimated that the claims under these policies would total about \$200 million, but industry sources have said it could be considerably more. The biggest user of the policies, Intel, is understood to have claims of more than \$100 million outstanding.

Asked about the role of the First National Bank of Boston with which Lloyds is now working in the US, Lloyds said the claims were being borne by 60 firms of underwriters and several other insurance companies.

The claims started to come in 1973, three years after Lloyds started writing the policies, and fresh claims will continue to be made until the end of this year (CW, December 8, 1977), three years after the last policies were issued.

Lloyds said this arrangement removed the necessity for every underwriter in London to be consulted before any claim was paid in the US.

The group's representative to Cupertino will be Alan Woods, managing director of Digitus. "We all think Apple is a tremendous product and we all want to continue dealing, but we want to know where our sources of supply," he said.

Payments to lessors who have

had their claims accepted by Lloyds are made on a monthly basis and they make up the difference between what the leasing company is actually receiving in rental payments from second lease on the machine and the sum insured on the "J" policy.

Distributed processing has been introduced at the Central Electricity Generating Board, North West Region, in the form of a CMIC Sovereign multiple processor heating system. As well as being used for data entry to the board's IBM mainframes, the Sovereign will carry out critical path analysis, work planning, and plant reliability studies.

These are MSP, which is

to take delivery of a 4331 in the middle of this month, E Albergo, which has been offered its machine for August.

Suggestions that these will be respectively the third and sixth 4331s to be delivered in UK were refuted by an IBM spokesman, who said that no machines had already been delivered, in addition to the first batch.

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# COMPUTER WEEKLY

Vol. 27 No. 681

Thursday, July 12, 1979

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Published weekly by Thursday.

Reproduced from the Post Office's

newspaper, *Post Office Review*.

IPC Business Press Ltd 1979.

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systems analysts, IT managers,

operators, computer systems, field engineers.

It could be, of course, the

noticeable lack of DP managers

on the judging panel which pro-

duced the almost predictable

result. In fact the only DPM

present was last year's winner,

a talented manager of small sys-

tems who did not even warrant an

also ran.

The current fashion was

emphasised when, for the third

year running, the winner of the

IDPM/ Data Logic management

award came from the ranks of

small machines. Large-sized

systems did not even warrant an

also ran.

Who, then, does support the

main line of DP management,

the managers of medium and

large computer departments?

Support for the cause is

seemingly hard to find. The

chips which DP managers carry

on their shoulders are by no

means micro-sized — more like

mass arrays.

Not only are they being bug-

ged by anxious users worried

about slipped implementation

in the course of his work

## Change in the role of the DP manager

PITY the poor DP manager. Striving to keep his installation operating with even moderate efficiency can bring with it a host of problems: excessive downtime; programmer productivity (or lack of it); upgrading his equipment; software conversion; unscheduled user demands; training staff; losing staff; recruiting staff; and so on.

Now a speaker at an NCC seminar has, according to one other weekly computer publication, labelled DP managers as "useless", asserting that they and their departments are more trouble than they are worth. Laughable? Maybe. But there is a wind of change in computer technology which is blowing strongly and the DP manager will have to adapt to it or suffer the consequences.

As in many other areas, it is the microprocessor which is provoking a re-assessment of the DP manager's role. But the problem goes beyond the micro and, indeed, calls into question the privileged but isolated position of the DP manager in the organisation; and a consequent failure to merge the DP department and its expertise into the fabric of the organisation is threatening the relationship with the organisation he serves.

For too long the DP department has been regarded as a law unto itself, locked on to the edge of the organisation chart, providing a service in ways which were but dimly understood by top management.

In the days when DP budgets were automatically increased without question every year this may have suited the DP manager and it certainly suited the mainframe supplier. A certain mystique surrounded the DP department and a cosy relationship developed between the DP manager and his friendly neighbourhood computer salesman, undisturbed by such considerations as whether the department was responding adequately to the computing needs of the organisation as a whole.

But user expectations are changing. Line managers see computing as a resource which should instantly be available to their departments. They can read. They know what the technology is capable of and they don't want to hear a hundred, probably valid, reasons why it can't be done by their own DP department.

That may be regarded as a somewhat extreme view of a

situation which has long since ceased to exist. And that may largely be so, but it would be hard to deny that the legacy of that is still with us.

Its main symptoms are an unwillingness by management to make the effort to understand what computing is all about; an equal unwillingness by DP managers to do away with the mystique surrounding their activities and to abandon their privileged but isolated position in the organisation; and a few more.

What is the solution? Unless organisations are to run the risk of large numbers of small and possibly incompatible systems being installed by individual departments with varying degrees of effectiveness, responsibility for the introduction of computer systems and equipment incorporating computer technology should be vested in a single department, and it is reasonable to assume that this should be the DP department, provided that the DP manager is prepared to take up the challenge.

It will be the DP manager's task to guide his organisation in making decisions about the introduction of new technology and in so doing he will greatly increase the influence of his department. If he is bold enough to take up the challenge.

### MSC disc drive controller

A SINGLE-BOARD, high density disc drive controller that is plug compatible with IBM 360/370 type mainframe computers, has been introduced in the US by Microcomputer Systems Corp. of Sunnyvale, California.

Known as the MSC-1230, the controller acts as an interface between any CPU using a block multiplexer or selector channel and large capacity disc drives. It can therefore link a wide variety of processors, such as the Magnavox or Two-PCPUS, to any industry standard storage module drive.

The controller is also software transparent, allowing the use of all standard IBM software routines. Some of the IBM diagnostic routines have not yet been implemented, however, though IBM-compatible error correction code and built-in micro-diagnostics are included.

## Ten years ago...

COMPUTER WEEKLY,  
JULY 10, 1969

IBM, in cutting down discounts to universities in the US, was thought to have been influenced by the anti-trust suit it was fighting... The COC 7800 and IBM 380/85 were on the short list for the Man Office's "very large" replacement for its KDF 9 in Blackwell... Due to start in the autumn, Leesee's five-year plan for term sharing in Europe was to include eight British Mainframe Ones, and four Hewlett-Packard Type 2000As.

The Giro's expected £4 million loss for the current financial year had been anticipated and allowed for. Postmaster-General John Stanhope told the Commons... The USSR had plans to plan all networks in the country's economic development... French Plan Océan chief Maurice Allègre criticised CII officials for using pressure on government administrators to use CII equipment.

second 155 last year, realising that the residual value of the 145 would collapse as soon as the E-series was announced. Expecting the same to happen with the 3030 series when the H-series is announced, it is not keen to get a 3032, and is currently considering either a used IBM 370/168 or an Amdahl 470. It will need the power of a 168 to run the online network to be built using the PTS 6000 equipment. It will ultimately convert to MVS, when the operating system meets its requirement.

The equipment being supplied by Philips comprises keyboard, strip display and 120 chpt cut form printer for installation at 2,500 cashier positions, plus branch controllers and buck-out VDU terminals and printer, for 400 branches. The first buck-out terminals will be installed early next year and the network should be substantially complete by the end of 1981.

The Halifax is at present equipped with two IBM 370/168s, one running under MFT and the other under OS/VSI; a new data centre is under construction and will be completed in spring 1981. The Society would like to move direct to the forthcoming IBM H-series but does not expect it to be available in time.

It replaced its 145 with a

146, 147 and a 148.

The pilot cash dispenser trial, using an IBM 3614 in head office, has proved entirely successful with no errors or software faults.

The Society is therefore taking delivery of five of the new IBM 3624 dispensers over the next six months, for installation at key branches. They are being acquired on rental, so that the Society is not financially committed to any particular type of dispenser, and if it decides to go

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## Meditation en masse

You will have heard of Cottage Industry Computing, but how about Stately Hume Industry Computing? The other day I went out to Mentmore Towers in Buckinghamshire, the magnificent Victorian pile built by the Rothschilds and recently bought by the Maharishi Mahesh Yogi and his crowd, transcendental meditation for the purpose of.

The house is now inhabited



Your new applications programming team.

## For disbelievers

MY colleague Martin Banks, recently returned from the IMMM show in Geneva, tells me there was consternation among visitors who were hoping to catch a glimpse of the wares of one of the firms listed in the catalogue, Patrick Computer Systems of Winnipeg, Canada. They went round to the stand, number 632 in the Palais des Expositions, only to find it completely bare.

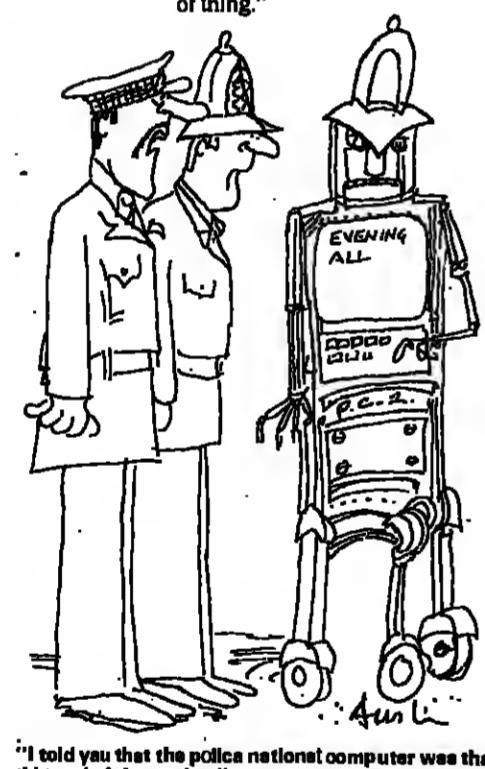
Martin assumed that the firm had just not turned up. I pointed out to him, though, that Patrick Computer Systems' star product is a small business machine called Leprechaun.

Now, everybody knows that just because you can't see a Leprechaun, doesn't mean it isn't there. I can assure disappointed visitors that Patrick and his pals were eagerly waiting for your custom, and if only you had put your trust in them and their little green machine you could be arriving at your office in the morning to find all your sales ledgers and invoices neatly done for you. Shame on you for not believing.

## Hardware—Disney-style

I USED to think that we computer people had our bizarre terminology largely to ourselves, so I was a little miffed to discover that in the US amusement park business—Disneyland, Magic Mountain, Knott's Berry Farm and so forth—hardware is things like roller coasters.

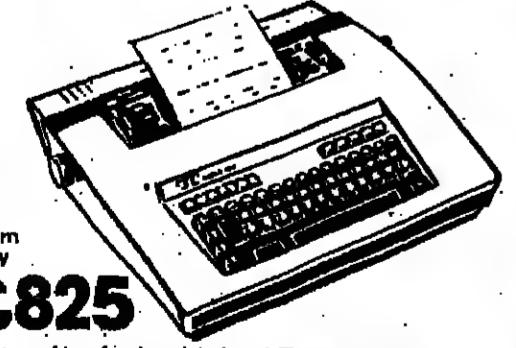
They have their own software too. Turns out that software is variable entertainment—drum majorettes, black-face minstrel shows, whey-faced folk groups etc.



"I told you that the police national computer was the thin end of the wedge."

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## Disc drive challenge for IBM H-series

AN alternative to the high capacity disc drive, code-named "Whitney", that IBM is expected to introduce with the projected H-series of large scale systems, is being developed by Storage Technology, according to the company's chairman, Jeanne Aweida. Storage is also bringing out a disc subsystem for 4300 machines.

It turns out that if you get enough meditators all together in one place—a sort of critical mass of meditators—peace descends on the community and oppressors lay down their arms. Harmony, creativity, and happiness reign. Hence the Age of Enlightenment.

According to Aweida "Whitney" will have a capacity of 1.2 Megabytes per drive, nearly four times the capacity of the 3350 drive.

Aweida said that the high capacity of the "Whitney" drive would be achieved by a dramatic increase in linear recording density to at least 12,000 bpi, twice the existing maximum.

But the number of tracks per inch was expected to be only 760, actually less than the track density on Storage's 8650 drive which records at 857 bpi. The 8650 stores 635 Megabytes on each spindle.

Apart from the high recording density of "Whitney", another significant technical feature was expected to be two read/write head actuators per pack.

"We have learned Basic," one of the meditators told me, "and a friend is coming out to teach us APL."

What exotic programs are they going to write, I asked. "Oh, small business systems—stock control, payroll, that sort of thing."

Storage will be launching an alternative to the 3880 disc subsystem that IBM introduced with the 4300 machines early this year (CW, February 8). The



AWEIDA ... high capacity achieved by a dramatic increase in linear recording density.

3880 supports the 3370 drive which stores 570 Megabytes per spindle.

Aweida pointed out that Storage's 3880 compatible system would essentially be a by-product of the company's deve-

### Back-end database launch

THE back-end "database" system, V88, being developed by Storage Technology for IBM users (CW, March 22) will be formally launched later this year according to the company.

Storage Technology is developing its own IBM compatible 32-bit processor for V88 which will use magnetic tape type addressing to access data from

## NCC's commercial business up 35%

AN increase of 35% in business with the general computing community, as opposed to the government, is one of the more significant aspects of the first annual report from the National Computing Centre since it changed its constitution last year. The report covers the 1978/79 year which ended on March 31.

The NCC's income in the form of development contracts from the government's Computers, Systems and Electronics Requirements Board was just over £1 million in 1978/79, almost the same as in 1977/78, but as a proportion of total income it fell from 37% to 30%.

In contrast to this lack of growth, income from other areas jumped from £14 million to £2 million. Income from training services increased from £600,000 to £700,000, while sales of software products leapt from just over £400,000 to nearly £700,000.

The operating surplus chalked up before corporation tax in 1978/79 came to £250,000 compared with £216,000 the year before, although the surplus after tax was less—£62,000 compared with £18,000 in 1977/78. The Inland Revenue adjusted the tax upwards to £177,153 in 1978/79 because the £100,000 paid in 1977/78 was s

lot less than the 52% of operating surplus that should have been paid.

The NCC's change from a grant-aided organisation to an independence was completed last year. Its governing body changed from a council to an industrial type board of directors.

IN PICTURES

SEEN here with the contract that will take a range of DEC-based small business systems from Plessey Peripheral Systems on to the high streets are Mike Brailind (left), general manager of the Plessey division, and Bill Cannings, managing director of the 8-bit 8080 chain of retail outlets which will now be selling the systems (CW, July 5).



SEEN here with the contract that will take a range of DEC-based small business systems from Plessey Peripheral Systems on to the high streets are Mike Brailind (left), general manager of the Plessey division, and Bill Cannings, managing director of the 8-bit 8080 chain of retail outlets which will now be selling the systems (CW, July 5).

## Computers and electronics growth at GEC and Plessey

YEAR-END figures from the two British electronic giants show pre-tax profits up over 18% at GEC, but only 7.9% at Plessey.

Both companies close their books on March 31, and GEC recorded pre-tax profits of £376.4 million on turnover up 8.7% to £2,500 million. The Electronics, Automation and Telecommunications group was a star performer, with profits up over 32% to £101.2 million on turnover up 28% to £862 million. This division is more than twice as big as the next largest, and the figures include sales to other GEC companies.

Profit figures were also hit by two troublesome operations. The Garrard record changer business lost £2.6 million, and the Strowger Exchange factory at Edge Hill, Liverpool, lost £8 million.

As a result, the £7.5 million profit made on the £33.5 million

sale of Plessey's 24.42% stake in ICL was more than wiped out.

Growth in Plessey's computer-related activities, categorised as office, data and control systems, was dramatic profits rose 16% to £8.0 million, 20.3% of the total, on turnover up a formidable 56% to £104.9 million, where they represent 18.2% of Plessey's turnover.

Profit figures were also hit by two troublesome operations. The Garrard record changer business lost £2.6 million, and the Strowger Exchange factory at Edge Hill, Liverpool, lost £8 million.

As a result, the £7.5 million profit made on the £33.5 million

## Christmas launch by Motorola

A NEW microcomputer development system that has a specification not typical of a small business system, is expected to be launched at Christmas time by Motorola.

The system, called Exorcist, is being designed as a development system for the 6809 microprocessor. This 16-bit internal architecture, 8-bit bus device has now entered the sampling stage with customers, and is expected to find considerable application in both industrial control and small business equipment.

Based on a 6809 processor itself, the Exorcist incorporates a large video display, dual mini-floppy disc drives, and has a semi-compiled BASIC, held in ROM in the system. In the US it is expected to cost about \$4,500.

Motorola stresses that it will only be marketing the Exorcist as a development system.

## Three-year payback

TRIALS of a small logic array word processing system at the Leeds Permanent Building Society, with detailed consideration of productivity improvements and operating costs, have led the Society to conclude that the system will pay for itself within three years. As a consequence, a full ten-station Unicom system is being purchased from Logica VTS at a cost of £88,000.

The workload for the trials, which were held in the Society's head office in Leeds, consisted purely of one-off inquiries and memos and partly of documents constructed from standard paragraphs. Gains ranging from "worthwhile" to "substantial" were obtained with both sorts of work.

Cost estimates described as conservative, dealing with staff and equipment charges, overheads, cash flow, and so forth, led O&M staff to reach the figure of a three-year payback.

## Mini-burster.. Mini-slitter.. Mini-price tag

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## MICHIE'S PRIVATEVIEW

# Robots, hermits and harlots

OUR new Ambassador to Washington, Sir Nicholas Henderson, has lamented the continuing industrial decline of Britain. Other voices warn of our role as Europe's new peasantry, and have commented on lack of national fire and will.

BBC Horizon's recent "The Robots are Coming" joined in anew with statistics of programmed robots pouring into Japanese and American manufacturing industry, and to a lesser extent into the factories of our European competitors. Some 4,000 Japanese robots are already at work, largely in the car industry; in British Leyland, only a handful have been purchased and these are for technical assessment only. None are doing actual jobs.

The screen showed Engelberger, the buoyant founder of the world's largest producer of robots, Unimation Corp. He smiled in rueful sympathy at my puns.

Why are industrial robots not being introduced here? His answer was one-sided but con-

vincing. He blamed managerial timidity. As for the trade unions, he had seen little signs of significant opposition from that quarter. Further, British management was so scared to mention such topics to the work-force that they were not in a position to know what the shop-floor attitude might be.

To complete this picture, mention should also be made of government policy, or non-policy, which allows Britain's annual rate of investment in re-equipping industry to drift at about half that of the rest of the advanced nations. Surely the know-nothing management tradition, impervious alike to governmental and trade union scolding, might yield to a suffi-

ciently steep scale of exemptions and premiums built into company tax legislation?

Engelberger also made the point, based on US experience, that to be displaced by a robot from a boring and dirty job is no bad if the worker ends up supervising a robot team.

Of course there has to be a net reduction of working hours. But how welcome, said an ASTMS spokesman on the same programme, if that could be managed in such a way that we spend less time doing what we have to do and more time doing what we want to do!

Some years ago a former Lord Provost was so moved by this thought that, in his retirement speech he mis-spoke himself to

immortal effect. "I'll be away now to the far highlands," he informed the solemnly assembled company "where I plan to live the life of a hermit."

Historians of the occasion now believe that the intended word was "hermit." Yet as Freud was the first to emphasise, these slips can reveal hidden attitudes. Doubtless in a Sentimental Lord Provost's secret mind, doing quite what one wants to do is not filed, as it would be in the mind of a Catholic or a Buddhist, under "RETREAT, SAINTLY" — but rather under "IDLENESS" — with all the degeneracies and depravities into which that devilish state may plunge even the best Presbyterian!

Truly, there are many breeds of men. But many more are the mythologies which they cherish about each other. The following is from a book to be found in school-rooms: "They are lazy individuals, apparently devoid of morals, and always prepared to lie, cheat and steal."

Whose conversation are we overhearing? Perhaps it is a data processing manager letting his hair down about maintenance staff. Or is it a board member at Dagenham grousing about the work-force? Yet it could just as plausibly be one of the shop stewards on the subject of the

PROSPECTOR's knowledge, of course, does not at present extend to non-geological factors which might affect decisions to drill. But for Son of PROSPECTOR or Grandson of PROSPEC-



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### Puzzler

ON the occasion of his daughter's marriage, a sporting squirrel gives the happy couple a plot of land, to be selected by them from his vast estates. To test their business acumen, he specifies that the plot be bordered by four straight sides with respective lengths of 7, 3, 8 and 2 furlongs and that they them-

selves should decide exactly what shape it is to be.

Please see page 45 for solution.

## SOFTWARE FILE

# Pre-release specs wanted from IBM

### Hours to market Sort-1 enhancement

AN enhanced version of the OMSI Sort-1 package for DEC PDP-11 users running under RTSS/E is being marketed by Hours Computing. Called OMSI Sort-1-Plus, the software runs in 18K words and is priced at \$475.

Features of the package include the ability to sort up to 16 million records, each up to 512 bytes long, with as many as 15 specified sort keys. Key fields may be alphanumeric, integer, decimal, or single or double precision floating point.

Participating companies would be required to pay the standard monthly licence fee for the program product, receiving everything apart from the program itself.

The delays, which mean that early DOS/VSE sites are at the moment unable to use proprietary products interfaced intimately to DOS/VSE, are naturally aggravating to both suppliers and users.

Companies could subsequently return the documentation, having paid licence fees only for the months for which they held it.

Currently, the Information exchange programme only gives to software houses information that is already freely available to IBM users.

STILL smarting over the lack of pre-release information on DOS/VSE, which has until now prevented them from updating system software packages for use with the new operating system, software houses are optimistic that the problem will be alleviated in future via an extension to the Software Information Exchange Program launched late last year (Software File, January 1).

Let me reveal that the statement is from a New South Wales textbook. It refers to the Australian Aborigines. Textbooks are purportedly sources of knowledge. This circumstance starts in my mind a train of unwise thought.

Equally certainly, impartial study of human history and politics should that will not fully prepare the mind of A. Blooms, twenty-first century supervisor of robots. Leaning forward expectantly, he types to SUPER-ROB, the aptest and most perceptive member of his town: "What's lay, apparently devoid of morals, and always prepared to lie, cheat and steal?"

Super-Rob's reply?... You've guessed it: "Homo sapiens."

Donald Michie

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t. "A Culture Underneath" by Rik Koekkoek. Article in the *Guardian*, June 2, 1979.

### PROGRAMMER NOTES

## The First Law of Computing is that a program is never finished

THE claim that a program is 99% complete is only rarely an outright lie, but equally it hardly ever means that a job which has already taken 99 days will be finished in another one.

Instead, what it often means is that a wry can be seen to finishing the software which does not entail major redesign.

Such optimism may or may not be well-founded, but should in either case be treated with some caution; it may well signal that the programmer regards his involvement as ended and is itching to get on to a new assignment.

In practice, of course, what often happens is that pressure of other work means that the programmer's wish is in respect are met. The program he was previously working on, still "99% complete," then slides gracefully from development status into a maintenance phase.

How often is it, then, that a program is actually completed?

Given the preceding discussion, it will perhaps come as no surprise that the answer made

by one leading researcher is "never." However, the reasons he gives are fundamental rather than anecdotal.

The fact that a program can never be finished is the "First Law of Computing," according to Professor Manfred Lehman, of Imperial College, London, and stems from the fact that a program is always a model of the real world.

"This is intrinsic to a program," he noted, "and it means that software can never be perfect. You can never keep up in your software with the changes that are occurring in the real world."

Besides, the very introduction of a computer system changes the world that its component programs are supposed to be modelling. So it's inevitable that will be immediately out of date.

In the context of banking, for example, customers are restricted to conducting transactions between 9.30 and 3.30. However, if you introduce automated equipment, the

pattern of bank use will undoubtedly change, possibly in ways very hard to predict.

"A system designed to handle current workload patterns could for instance turn out to be both over-equipped and unsuitable when customers adapt to the new freedoms.

"Another way of putting it is that the statement of requirements for a system will probably be out of date as soon as it's implemented — if not before.

Yet requirement documents are hardly ever updated once a system has gone live."

One lesson that Lehman draws from all this is the non-changeability is one of the most important properties of a program.

"Structure has no value

itself," he says, "except to itself."

As it improves changeable.

Unfortunately, while it is true that to invest in changeability is worthwhile, just how one sets about it is still a research question.

In practice, of course,

the user of a computer

will be faced with the

problem of

keeping up with

changes in the real world.

It also helps in the area of

recovery, where the use of

CONCURRENTLY with the release in the US of its tele-processing monitor package IDMS-DC, Cullinane has announced record profits for the financial year ending on April 30, showing a growth of 56% over 1978.

Total revenues reached \$13.9 million with profits of \$1.6 million. The equivalent figures for 1978 were \$8.9 million and \$1.0 million respectively.

IDMS-DC, the nucleus of which became available last year (Software File, November 2, 1978), is fully integrated with IDMS itself, according to the company.

A Cullinane spokesman said that the company had no such plans and registered "amazement and surprise" at the suggestion.

Cullinane trades through agents in most of Europe, including West Germany, but is directly represented in the Benelux countries through a subsidiary in Belgium.

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- \* Block Transmission from Screen by Line or Page
- \* Green Phosphor Non-glare screen



Model 7001-7002

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- \* Hard Copy Printer Output
- \* Selectable Half or Full Duplex
- \* Video Output for External Monitors
- \* Green Phosphor Non-glare screen

## OP SPOT

# 'Contract staff should not try to run the computer room'



Barry Johnson

IF the operations department is to provide the best possible service, it must take into account user requirements — which vary considerably from one company to the next.

As a result, sites which are similar in terms of hardware and software often differ considerably as regards their applications procedures.

This is why the suggestions of contract staff are seldom taken up, according to Barry Johnston, operations manager at Univac's West London benchmark centre.

Responding to comments made by contract staff at a meeting on contract work, held by operations staff agency Co-Operators (Op Spot, June 21), Johnston said: "Contract staff can't expect to walk into an installation and tell the operators how to run the system — it's just not on."

"Procedures vary so much from one site to the next. So the shift leader often can't apply what the contractor puts forward, even if he wants to."

According to Johnston, contractors should use the work as a means of broadening their experience of the industry, and then look to enter operations management.

"Rather than trying to tell shift leaders how to run the deal with it. To that end, he might enter:

**FOECLASS = TXYZ**

After this command has been carried out by the system, printer 00E will serve output classes T, X, Y and Z, in that order.

In relation to readers, Modify may be used to command the card reader to place jobs on the hold queue. The command format is as follows:

**F RDRI,TYPRUN=HOLD**

This can be useful to operator and programmer alike at sites where an open shop form of job testing is employed (Op Spot, April 12). At such installations the programmers have access to a card reader, enabling them to feed their own work to the system.

If one of the input queues is particularly long, the operator should use the Modify command to alter the order in which the queues are served by one or two initiators. For example, should input queue "P" be the one concerned, he might enter the following commands:

**F INITI, CLASS=PAXY**  
**F INITI, CLASS=PYXA**

After these commands have been processed by the system, input queue "P" will be given top priority by both INITI and INIT2.

Similarly, should input queue "T", for example, be full, the operator can modify a writer to feed later in the day.

## Don't blame the op for wavy-line printing

and then all the Cs, and so on. You find that the paper has moved slightly between each character, resulting in wavy-line print."

Thus Ron Linton, computer operations controller at Manchester Polytechnic, replies to comments from Gerry Mills, managing director of computer bureau Mills Associates (Op Spot, June 7).

Says Linton, "We have both an ICL 1933 and 1932, and, as far as I can remember, we have always had trouble getting good print quality from them."

The wavy-line print listings sometimes produced by the units is due to the manner in which they work, he says.

Called the International Management Forum, it is aimed at the operations manager, and meetings are to be held in London on October 17-18, November 14-15 and December 17-18.

"They are electro-mechanical barrel printers which print all the As in a line, then all the Bs

By Bernard Allen

## HINT OF THE WEEK

# For those who can't hear the telephone

WHEN the card readers are going full out and two or three printers are clattering away, the computer room is a noisy environment. This causes problems for the operators when they are dealing with telephone calls from job control and users.

To see, merrily, use telephones which have a facility for adjusting volume, suggests Mike Lane, a shift leader at Queen Elizabeth Hospital in Edgbaston, Birmingham.

He writes, "If noise is a problem at your site, get the Post Office to install telephones which are normally supplied to the head of training."

"Fitted to the earpiece is a knob which enables you to adjust the sound level. This makes it easier to understand what the person on the other end of the line is saying."

By the way, the Post Office charges £5 for installing these telephones, and the rental charge is 40p above the standard quarterly rate.

## 'No longer living in the era of the Tolpuddle Martyrs'

work, the contractor should save his expertise until he becomes a manager — if management is what he wants, that is."

But, he pointed out, not all contractors are interested in career progression: "As one of

## Make sure resources aren't wasted under IBM OS, with Modify

THE IBM OS Modify command is used by the operator to alter the function of system reader, writer and initiator procedures.

It is useful in that it sometimes saves the operator from having to stop and start procedures. The format of Modify varies in accordance with each procedure.

To ensure that system resources are not wasted, the console operator should keep a close watch on the input queues and the classes served by each of the system initiators.

If one of the input queues is particularly long, the operator should use the Modify command to alter the order in which the queues are served by one or two initiators. For example, should input queue "P" be the one concerned, he might enter the following commands:

**F INITI, CLASS=PAXY**  
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After these commands have been processed by the system, input queue "P" will be given top priority by both INITI and INIT2.

Similarly, should input queue "T", for example, be full, the operator can modify a writer to feed later in the day.

"If more people were convinced that we are no longer in the era of the Tolpuddle Martyrs, these full-time union officials could only add to the swelling unemployment figures."

With these words, R. Jacobs, operations manager at British Enka in Leicester, comes to the defence of John O'Reilly, chief operator at Astral Computer Services, London.

O'Reilly was criticised by union officials (Op Spot, June 14) for saying that there is no need for operators to become involved with unions, and that anyone dissatisfied with his site has only to seek another position in the industry (Op Spot, May 24).

Comments Jacobs, "To use the words of H. Moore of APEX, I am quite sure that John O'Reilly is 'worth his buttons'. If that were not the case, he would not be a chief operator now."

According to Jacobs, operators should bear in mind that chief operators, managers and the like have experience of working shifts in the computer room environment.

"It must be remembered that the equipment we used was, in most cases, similar to that in use today. Even with the advent of new technology, the underlying principles of operation have not changed dramatically."

Looking back in his time as an operator, Jacobs recalls that stuff were genuinely interesting

problems sometimes arise at the end of testing time approaches because the programmers are always keen "to get one more shot in", and the operators are, at least, equally keen to get them off the system.

A compromise is reached by modifying the reader as shown above. This enables the programmers to put their work on the hold queue for processing later in the day.

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## LETTERS TO THE EDITOR

# 'France and UK becoming the laughing stock of videotex world'

YOUR story "French pull the plug on Prestel" (CW, June 28), illustrates all too well the dangers of a narrow and parochial attitude towards videotex development.

The UK has a lot to offer. Prestel is still the most advanced system, in terms of the volume of information available and the range of applications covered.

To seize market share, let Britain and France get down to serious joint work to develop the global market, rather than indulge in mutual recrimination and abuse.

The present situation brings relief only to the Americans and Japanese, who will benefit if the European suppliers falter — and will be launched by Honeywell in the US and ICL in the UK when the need arises.

France and Britain are well on the way to making themselves the laughing stock of the videotex world. Decisive action is needed to stop this Butler.

There is a task here that requires ministerial action. Let Sir Keith Joseph and M. Norbert

kets offer? By pooling their research findings? By devising a joint standard, and selling it to the rest of the world? By mounting joint Anglo-French sales missions to sell the concept of videotex first and specific products later?

No; they respond by, at best, ignoring and, at worst, denigrating each other's product.

Thus they damage the concept of videotex and reduce the market potential as a whole.

Both countries are to blame and examples could be quoted against both.

There is a task here that requires ministerial action. Let Sir Keith Joseph and M. Norbert

Segard issue a top-level non-aggression directive. Let Britain and France get down to serious joint work to develop the global market, rather than indulge in mutual recrimination and abuse.

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## CII-HB launches new comms products based on Level 6 mini

WITH an eye to the needs of users of public data networks, notably Transpac in France and the Nordic Datonet in Scandinavia, CII-Honeywell Bull has launched new communications products based on the Level 6 minicomputer.

The Level 6/DSS, Distributed Systems Satellite, is a terminal controller capable of handling substantial autonomous local processing, making it a direct counterpart of IBM's 8100.

The Level 6/DSS allows terminal users to perform file transfers, execute transactions with database access and remote batch processing on the host mainframe or mainframe.

As with the newly-enhanced IBM SNA (Software File, June 28) and Univac's Distributed Communications Architecture, DCA, which features the powerful DCP-40 communications processor (CW, June 14) the CII-HB DSA allows users to construct almost any shape of network.

The announcement comprises counterparts for two key processors in IBM's Systems Network Architecture portfolio.

The Datonet 7100 is a Level 6-based communications processor designed to perform the same kinds of functions as

## PO's £1.5m microwave boost

GROWTH of telephone and data traffic throughout the UK trunk network, currently running at over 10% a year, is to be catered for by additions to the Post Office microwave radio network.

The microwave network also carries television signals for regional retransmission, for which it was originally set up in the 1950s.

Customers suggesting have been incorporated in HPAC's latest version of their CORAL FG Computer which they have brought into line with the latest developments. The computer, which runs on 151 and PDP11 processors, has a base price of £1,000 but is in line with the cost of the new equipment.

Ferranti will supply a computer control system for the new BP Chemicals PVC plant being built at Runcorn. The system will be used to monitor and control the production of vinyl chloride monomer to include Country and Walsall plants. The system deals with reported incidents and keeps track of availability and location of resources. It is estimated that by 1983 they may have to deal with up to 600 incidents an hour, and rates for resources of up to 1,000 units on fast mode cycles of one to four minutes.

Incidents can be entered through VDU's situated in all 32 sub-divisions of the control network, with further VDU's in office control. The system will be able to issue details of the incident, action and resolution of the up to an incident log. A sophisticated monitor will permit examination of previous entries. The system carries a status index which includes notable landmarks and displays near misses so that operators do not need to know the exact spelling of all locations in the area.

As it is now used with computer releases, may be developed quicker in a software package related to SOL 1000 System CON11X1 (Construction, Execution and Test) allows programs to be developed on a PDP11 running under RSX-11M. Input being down loaded on to a target microprocessor.

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## PEOPLE AND EVENTS

### Golden day for Kathy

PICTURED outside Buckingham Palace is Kathy Butler, secretary to the product division manager of Rediffon Computers, after receiving her Gold Award certificate from the Duke of Edinburgh. The occasion was the second memorable event for Kathy, who had also attended a special tea given by the Duchess of Norfolk at Arundel Park, where she received her Gold Award brooch.

The award, in the Duke of Edinburgh Award scheme, was given to Kathy for her participation in projects which included working at a national children's home, Crawley hospital and working with crippled girls whom she took on holiday to Littlehampton. Kathy has since worked with these children independently.

### SSI announces key jobs

SSI International, formed this year by London-based Ajax Computer Service and Social Systems Inc, has announced the appointment of three key personnel. The company was formed to market Simplan, the corporate planning and modelling system in Europe, the Middle East and Africa.

David Woodcock has been appointed managing director of the company. He has been director of marketing for London-Ajax Computer Service since 1977, and before that was head of management services in Europe for Max Factor and

### Retail director

NWLY appointed divisional director of the retail systems division of NCR is Bill Hawley, who was formerly manager of systems services, support division. He succeeds Jack Poole, who has taken up an appointment as director of retail systems for the Middle East and Africa.

Franklin Mint. Sales manager of SSI is John Savage, who was instrumental in marketing Simplan in the UK for the past year and previously worked for the Canada Systems group. He was one of the first to market Simplan in Canada.

A former member of the operational research groups of Barclays Bank and Air Products, Goeffrey Johnson, has become service manager of SSI International. He is responsible for the educational and application support areas of the Simplan system.

George English, computer centre manager for Compucor in Connock, has been appointed general manager of operations responsible for the overall efficiency of the company's network of regional service centres. Pat Fox has become Cannock centre manager. He was previously the bureau's network controller.

### Comshare board appointments

THE UK computer services company, Comshare, has announced the appointment of two deputy managing directors and nine new directors to the board.

Alex Jones, technical director, and Roy Poulter, sales director, have been appointed deputy managing directors.

The nine directors include Niles Britton and Steve Millward. Britton was previously a divisional director in charge of finance and banking. With his promotion he has moved to sales in the South. Millward has been made director of marketing; he was formerly a divisional director for the Central region.

The other new directors are John Cutting, Howard Garelick, Dian O'Leary, Brian Robson, Ken Tolbot, John Taylor and Mike Willitt. All of the newly appointed board members have been with Comshare since the company's early days and its European inauguration in 1971.

Malcolm Vickery has been appointed senior systems consultant with Arbutus UK. He joined the company when it was formed in 1972 and his previous position was that of senior systems analyst.

Roger Sherrin has been appointed branch manager of Scope On Systems' London office at Bexleyheath. He was previously a sales executive with Computer Ancillaries of Egham.

Ovid Griffin, after two years with Control Data as a salesman in the team which deals with central government, has now joined Computer Machinery Company as territory manager.

Michael Toumeyan has become central regional sales manager for data communications with Penril Corp. He last worked for Dynatech Data Systems as regional manager.

Simon Niebor has been appointed general manager of ORG Systems Supplies. For the past three years Niebor has been a marketing manager for ORG Flexible Packaging, Bristol.

Paul Adams has become the first sales executive of Micro Focus. He joins the company from ICL, where he was account sales executive. In his new position he will be responsible for marketing the company's compiler for microcomputers on a worldwide basis.

John Owen has been appointed managing director of Wilcox Computers. A chartered accountant, he joined the company as company secretary. Norman Wilcox, the former managing director, is now chairman of the board. Formerly project leader with British Aerospace, John Walmsley has joined Wilcox Computers Research and Development team.

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## MICRO NEWS



by Martin Banks

## Show's switch to small business systems was a great success

THE emphasis placed on small business systems by the organisers of last week's 1979 Micro-computer Show, a major switch from the theme of "Do-It-Yourself" that had prevailed in the last two years, proved a considerable success.

More than twice the number of people, 2,500 compared to 1,000 last year, packed into the Bloomsbury Centre Hotel on the first day of the show to avert it out on the tour round the stands. The situation was not helped by the hotel's air-conditioning breaking down.

In fact it says something for the growing reliability of micro-computer systems generally that, despite the heat and humidity of the exhibition hall, none of the equipment on show seemed to suffer. The same

could not always be said of the humans.

Perhaps that was why one of the popular stands at the show was that of Nascom Microcomputers. Marketing director Kerr Borland and his team did a roaring trade in tee-shirts.

The firm was also generating interest with the first public showing of the Nascom 2 kit, together with a new addition to its add-on range of products, a colour board. This uses 6K bytes of static RAM for high resolution work, or 3K bytes for low resolution.

Sixteen primary and complementary colours are available, including black and white, and the screen area can be programmed for up to six different programmable colour squares. Both foreground and background colours are independently selectable.

Keen Computers and Personal Computers took stands to exhibit the Apple II microcomputer, and both were showing systems working with non-Apple high capacity storage systems.

Keen was showing a very compact hard disc system from Corvus Systems, which the company is distributing in the UK. Using the Apple disc operating systems directly, so that there are few interfacing problems, the disc offers 10M bytes of storage per drive. Keen is selling them for £3,500.

Personal Computers was de-

mstrating a 1.2Mbyte dual floppy disc drive, called the IDA 8000. The Dutch-made system, now being distributed in the UK by Personal Computers, uses single-sided, double density drives offering 630K bytes per drive. The price will be around £2,400.

Happier news of the Processor Technology Sol computer was to be found on the Comart stand. Following the company's demise in the US recently (CW, June 28) its UK distributor, Comart, has bought the entire work in progress for the Sol's video display monitor board. Offering both upper and lower case characters on displays of up to 84 characters by 18 lines, it formed the heart of the Sol-Star word processing system.

Comart is to continue marketing the system, which was based on a Sol computer and North Star microdisc, only now it will be configured around a North Star Horizon processor, the video monitor board, and a monitor display, with a choice of printer.

A new UK designed and built system intended for business applications at the show was the EuroC. Manufactured exclusively by Plessey Microsystems for Euro-Calc, which has prepared the software for the system, it uses an 8080A processor to run 64K bytes of RAM and two double-sided single density floppy disc drives offering around 1 Mbyte of store.

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## Larry wins factory for a year

SOME people win on the pools, some come up on the Premium Bonds, but college lecturer Larry Rowe has managed to win something completely different — a factory.

It will be his rent-free for a year as the winner of the Bowthorpe Enterprise '79 competition, organised jointly by Norwich City Council, Demone Securities, and the Norfolk Small Firms' Information Service.

The object of the competition was to find a new business that had sufficient development potential to create new jobs in the Bowthorpe employment area.

# NOW DATA 100 HAS 3 MORE SYSTEMS FOR CONTROLLING YOUR INFORMATION HANDLING, YOU HAVE NO EXCUSE FOR SECOND-RATE DISTRIBUTED PROCESSING.

Accurate, up to date, information is the basis on which all good business decisions should be made.

Whether it be Inventory, Cash Flow, Sales order processing or any of the vital daily management tasks it is essential to have current information.

Information must be managed to ensure that all the operators and managers have access to the data at the right place and time on demand.

DATA 100 has for ten years built up a reputation for the supply of remote data entry and enquiry terminals to over 200 Times 1000 companies.

DATA 100 now bring three new products to the market to further facilitate improved information:

The Sycon 290 is the money saving alternative to IBM for entry and enquiry terminals. The equipment can be purchased or rented on 1, 3 or 5-year terms from as little as £170 per month.

The Sycon 405 is the ideal starting solution for any organisation wanting to give local processing to departments or remote locations whilst communicating data to a central point. The equipment can be purchased or rented on 1, 3 or 5-year terms from as little as £170 per month.

The Sycon 445 is the advanced machine where more local data processing is required. The equipment can be purchased or rented on 1, 3 or 5-year terms from as little as £450 per month.

DATA 100 has built up a nationwide second-to-none service capability to ensure that your machines are always up and running. DATA 100 is a subsidiary of a

\$100 million group dedicated to a progressive development programme of information handling equipment. So now you can see — you have no excuse for second-rate distributed processing.

**DATA 100**  
SYSTEMS LIMITED

A Northern Telecom Company

Offices in Harpenden, London, Manchester and Glasgow

TO: Paul Hayes  
DATA 100 Systems Limited  
DATA 100 House, Arden Grove, Harpenden,  
Herts, AL5 4UD  
Telephone: Harpenden (05827) 63161

I would like to know more about:

DATA 100       The 405       The 290       The 445

Name: \_\_\_\_\_

Company: \_\_\_\_\_

Position: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_

CW4

## Rules for crash-free software testing issued

JERRY THOMPSON, managing director of Shadec Computer Services, has now provided a full set of rules for his challenge to the microcomputer software industry to produce crash-free programs (Micro News, June 21).

The £100 prize he is offering will be paid to the first writer of a program that survives a series of tests he has devised. Entries should be sent to Jerry Thompson at 108 Wessington Park, Caine, WI11s, enclosing a stamped-addressed envelope.

According to the rules, all software submitted must be written in Basic for running on a microcomputer system in a typical commercial application for a small business. The material submitted must include the actual software in a suitable form for running on a test system, detailed specification of the machine configuration required, complete documentation as supplied to the user, and software maintenance documentation.

The tests he has devised will cover a variety of areas, including matching of user requirements to the actual software, consistency of user responses required by the software, tolerance of the software to user errors, together with other tests for specific applications, such as numerical accuracy of results.

Immediate failure "modes" will include the display of any basic error message such as EX-TRAIGNORED, assumptions made by the software to user responses not detailed in the user manual, the display of any system message not requested by the software and not detailed in the user documentation, and numeric overflow conditions.

Any software that is claimed to be transportable will be transported in this situation, any software changes will be judged as failure.

For a fee of £10, Thompson will provide a short report on the failure to the writer, and a more detailed report will now be available for £20. According to Thompson, a maximum of 20% of these fees will be retained to cover costs and materials while the remainder will be paid to the Save the Children Fund.

The company is also claiming

RECORD figures for revenues, earnings and earnings per share have been claimed by Commodore for its third quarter financial results.

Net sales for the quarter ended March 31, 1979 were \$16,443,000, a rise of 68% over the same quarter last year. Net income was \$1,462,000, a 70% increase. Earnings per share for the third quarter were \$1.01, (compared with the \$0.60 for the 1978 equivalent), which represents a gain of 68%.

Commodore is currently manufacturing and shipping more than 3,000 PCs per month worldwide.

• Commodore Business Machines in the UK has moved into its new headquarters at Leigh Road, Slough, and the company has sold off its former

in Easington, Teesside. In the nine months of its fiscal 1979 year, here, net sales hit \$38.5 million, compared to \$33.8 million in the same period during 1978.

Commodore is currently manufacturing and shipping more than 3,000 PCs per month worldwide.

As the science of database management improves, I would also expect to find a proliferation



## COGARVIEW

# On the threshold of great strides in health care

I HAVE talked before in these columns about the computer industry's historical predilection for taking the easy way out. That is, for addressing itself to problems that require relatively little effort in solution, and ignoring those in which the computer could provide unparalleled benefits to the user but dubious profitability to the supplier.

It is because of this predilection, for instance, that computers are so widespread in industry and so rare in education. Industrial problems are amenable to fairly simple mathematical processes and can be replicated with minor adjustments almost ad infinitum, conferring increasing profitability with every fresh sale. Educational systems are hard to devise, would have to be virtually tailor-made for each school or class, would have no export potential, and are hence ducked by the wise computer man.

Health care, however, probably provides the best example of the industry's inability to handle the real problems of society. Virtually ever since the computer was invented, study groups, committees, working parties and plain individuals have been planning applications for which the power of the machine is ideally suited. Yet in the main, computers in health care are restricted to quasi-industrial or quasi-commercial roles — keeping records, billing insurance companies (outside the UK, that is), scheduling question-and-answer routine.

Automated diagnosis or self-diagnosis are currently either at a very embryonic stage or available only as a gimmick, but they could become a standard part of health care, relieving highly skilled doctors and nurses of the tedium of the relatively demanding question-and-answer routine.

I think times are changing, however. In the first place, the microprocessor is bound to make automated laboratory equipment almost universal; the physical insignificance of the computing component of future instrumentation will make the concept a lot easier to accept. There will be no more bulky minicomputers sitting around on benches and desks, no more cobwebs of cables around the room. It will all be a lot less alien.

The micro, too, should make its mark in the non-diagnostic applications, especially where the administration of health care is at once highly bureaucratised and highly decentralised — like Britain's own National Health Service. The keeping of records on a simple, stand-alone system, surgery by surgery or clinic by clinic, should be a practical proposition.

The software itself is not particularly hard to write. The problems are human. A keyboard which allows more sophisticated replies than "yes", "no" and "don't understand" cannot be handled by many patients; a keyboard which allows only numeric answers may frustrate the more intelligent. In experiments at Glasgow's Southern General Hospital it has been found necessary to accommodate two keyboards which can be exchanged according to the patient's ability to cope.

At the present state of play the computer's error rate in diagnosis of relatively simple complaints is under 20 per cent — about double that of senior specialists.

This is probably not acceptable in medical terms, although economically (considering the time cost of using top specialists to interrogate patients on simple illnesses) encouraging.

Brilliant tend to think of this as a purely NHS problem, but not so. In Germany almost the entire population is gradually being kitted out with a personal OCR card which will speed up the processing of claims on patients' insurance companies by doctors.

Formerly the doctors made out their bills by hand and posted them off to the insurance companies, where an expensive army of data preparation staff had to key them in.

As the science of database management improves, I would also expect to find a proliferation

of medical information systems along the lines of the National Library of Medicine's online system in the US.

This is a dial-up system which allows busy doctors to access a biomedical bibliography maintained by the library. Now seven years old it is available via Tymnet and Telenet as well as over direct phone lines and has terminals installed with about 1,000 medical institutions across the US, though as yet very few in private practices.

The main file is called Medline, and is an online version of the library's monthly publication Index Medicus, which is a reader's guide to the medical journals. There are also a number of files relating to the library's book stock and three which are maintained in conjunction with the National Cancer Institute, which together give the latest details of cancer research and treatments.

Toxline is an outside-maintained file on poisonous chemicals, as is Retscs — except that where Toxline is purely bibliographical, Retscs has a computational capability.

Automated diagnosis or self-diagnosis are currently either at a very embryonic stage or available only as a gimmick, but they could become a standard part of health care, relieving highly skilled doctors and nurses of the tedium of the relatively demanding question-and-answer routine.

Automated diagnosis consists of potent interrogation via VDU (invariably preferred to teletypewriter) by patients, though no less accurate: why should this be? to establish a basic model of the patient's general health and the specific nature of his or her current complaint.

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As the science of database management improves, I would also expect to find a proliferation

## Hertz expands UK network

A MAJOR automation programme is under way at car rental firm Hertz which eventually will involve the Univas 1100/80 mainframe in Oklahoma City.

As a first step, rental offices in key locations like Marble Arch and Heathrow airport, and similar outlets in France and Germany, are being equipped with Olivetti TC600 systems, including full keyboard, printer, floppy disc unit and display.

Initially the TC600s are being used just to calculate the amount owing when the customer returns the car.

Hertz at present does its volume processing on the BOC Datavoice bureau and also has T1 990 minis installed at sites in the UK and Europe.

Creation



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Applicants should have at least 2 years' experience of programming in COBOL. A wide variety of industry work is included on behalf of the Regional and District Councils. Current projects are excellent opportunities for promotion with salary grades increasing directly or indirectly with experience.

Application and further details may be obtained from Regional Personnel Officer, File House, Northgate, Tel. Glastonbury 75441 Ext. 2416, to whom completed form should be returned no later than 30th July 1979. Please quote File Number RP/49/58/CW.

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We are a small independent company, manufacturing a specialised display terminal for the newspaper industry. Opportunities exist for intelligent, self-motivated people to join our development, production and service departments.

### Development Engineers Production Test Engineers

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Engineering applicants should have a good background in both Analogic and Digital Electronics, and familiarity with 6064 LS1/11 and/or Zilog 286 processors would be a distinct advantage.

Installation Programmers should ideally have experience in both computing and typewriting, but applicants with experience limited to either field will be considered if they can demonstrate an ability to acquire the necessary competence in the other field. Development programmers should have specific and solid experience of programming Z80.

All jobs offer scope for personal development and foreign travel (Europe and USA) combined with the satisfaction of working for a small closely knit company situated in a very pleasant area of rural England.

Please write or telephone to:

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Diss, Norfolk IP22 3HH  
Telephone (0379) 4611  
For an application form and to arrange for an interview

## Manchester Technical Authors (to £6,500)

We are looking for a few highly competent Technical Authors to join computer design teams working on advanced digital equipment and software projects. They will be expected to work with a minimum of supervision, gathering information as projects evolve and producing finished technical literature.

Applicants, male or female, should either be experienced technical writers or have several years' industrial experience preferably in digital electronics or programming and the proven ability to write clear concise English.

The posts carry attractive salaries in the range £4,000 to £6,500 and a productivity bonus scheme is in operation. Relocation expenses are available for staff coming from outside the area.

Ferranti Computer Systems Limited is a leading British manufacturer of real-time computer systems with a world wide reputation for quality and reliability. The vacancies are at our Wythenshawe Division on the South Manchester/Chester border within easy reach of open country and good residential areas.

Apply to Mr. W. L. Robinson, Ferranti Computer Systems Limited, Simonsway, Wythenshawe, Manchester M22 5LA quoting reference 79WD77CW

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## Technical Group Manager

Salary Range £7,750 to £9,000\*

Our Technical Design Branch located in Nottingham requires a Technical Group Manager who will be responsible for all design and implementation aspects of a range of computer projects.

The computing equipment used include ICL 2980 and IBM 360/370 mainframes and a number of mini-computers, using batch, RJE and online facilities for system development and production processing.

This position offers an excellent opportunity to control a wide variety of projects and requires extensive practical experience of all facets of computing with particular emphasis on technical design.

There is a contributory pension scheme and the transfer of existing pension rights can, in most cases, be accepted. There are also free and reduced rate travel facilities.

Applications stating age, education, qualifications and experience should be sent to:

Headquarters Staff and Services Manager,  
British Railways Board Headquarters,  
222 Marylebone Road,  
London NW1 8JJ.  
(quoting reference RB201).

**JBA**

## Electronic Office/Mailing System

gross to £20,000\*

A new development team is to be formed by one of the world's leading software houses, Computer Sciences Europe, to design and develop a complete word/text processing system. This is real "leading edge" technology, representing a major push into the automated electronic office age.

The range of software development experience required from the team is as follows: multi-tasking; data/file management; network planning;

word/text processing; graphics; data comms; involving protocols such as

SDLC or HDLC.

\*On moving to Holland, the top 35% of gross salary is exempt from tax - extremely valuable!

If you would like to contribute to the project and would like a permanent, career-oriented position into the bargain, phone now for more detail.

Contact: Andy Wright

## Business Analyst (Minis)

Berkshire

Neg £8,000 + Benefits

This is an outstanding opportunity for a successful Analyst/Programmer to move on to pure Business Analysis. You will be given the chance to design and implement new and extremely complex financial/accounting systems around a worldwide network of minis. This will necessarily involve overseas travel to the U.S.A. and Far East) to a limited extent - ie NOT plane-hopping or extended stays abroad - to help implementation at each site.

Whatever your hardware background, if you understand the concepts behind networked minis and have a sound accounting systems knowledge, this represents a real career building move.

Company benefits include an excellent pension scheme plus medical (like BUPA/PPP) insurance and free life assurance schemes. Generous relocation assistance is also available if required. Additionally, the initial starting salary will be reviewed within 6 months.

Contact: Andy Wright

## Analyst Programmer

c. £7,000

Midlands A large engineering organisation with world wide data processing activities wishes to recruit an Analyst/Programmer to join an existing systems development group.

Applicants should have at least three years in commercial applications development, ideally as a senior programmer, with some recent design experience. Knowledge of IBM 370 systems is essential, IMS and DL/I experience is desirable.

This is an outstanding opportunity for a professional to be involved in the implementation of a multi-national data base.

For further details and an informal discussion

Contact: Jim Baker

## INSURANCE COMPANY

### Systems Analysts

South of England

Salaries up to £8,000 + mortgage subsidy + non-contributory pension + free permanent health scheme + low interest loans + subsidised entertainments and sports/social club + all relocation expenses + other benefits.

A very attractive prospect for career-minded Analysts, keen to progress in a growth-oriented modern company putting in databases and TIP systems, promising exciting design and development work well into the 1980s.

We are keen to hear from Analysts who have a sound business background, a good knowledge of COBOL and experience of system design over two to three years, ideally in an accounting, financial or banking environment.

Contact: Mike Creamer

## Operations Manager

West London

To £5,500

In order to successfully implement the installation of a new mini computer, our client is now seeking an Operations Manager to be wholly responsible for day-to-day running of the site. The principle areas of responsibility will be scheduling - screenmix work flow and supervising a staff of production/data controllers.

However, the successful candidate can look forward to progressive involvement in new systems development.

Applicants must be able to show a sound background in all aspects of computer operations and control, and have the stature and self-confidence to represent the data centre interests effectively at all levels.

Contact: Margaret Stevens

## GERMANY

### Consultants

NETT £20,000 to £32,000

Our client has an immediate need for real in-depth expertise of VTAM, TCAM, and IMS systems, e.g. not user or developer of associated applications. Experience of data communications or SNA is an extra advantage.

The successful candidates will be fully conversant with technical internal software, debugging and tuning. The consultancy status truly reflects the level of the positions, where technical knowledge will be sought and ability fully utilised. Long term prospects and high rewards are offered.

Contact: Mike Creamer

For further information on any of the above vacancies, please contact the appropriate consultant.

If your qualifications do not match the above positions but you are seeking other opportunities please contact us anyway.

**JAMES BAKER ASSOCIATES, International Personnel Consultants,**  
16 Maddox Street, London W1. Tel: 01-491 4478

**Systems Analyst**  
W. London  
To £6250

A U.S. multi-national manufacturing company has a major subsidiary in W. London with an expanding ICL System 10 installation. Due to the rate of growth of the organisation, now £30 million turnover per year, there is a tremendous increase in demands placed on the DP department of a managerial Information and Inventory control nature.

If you have a minimum of 2 years in DP with one reasonable sized system designed and implemented, then the company will be very interested in seeing you. This could be an ideal opportunity for an Analyst/Programmer who wishes to move up to Systems Analysis work and who can make a major contribution to the planned growth of the installation.

Excellent company benefits include subsidised canteen facilities, contributory pension scheme and contributory life assurance. Relocation expenses will also be generous.

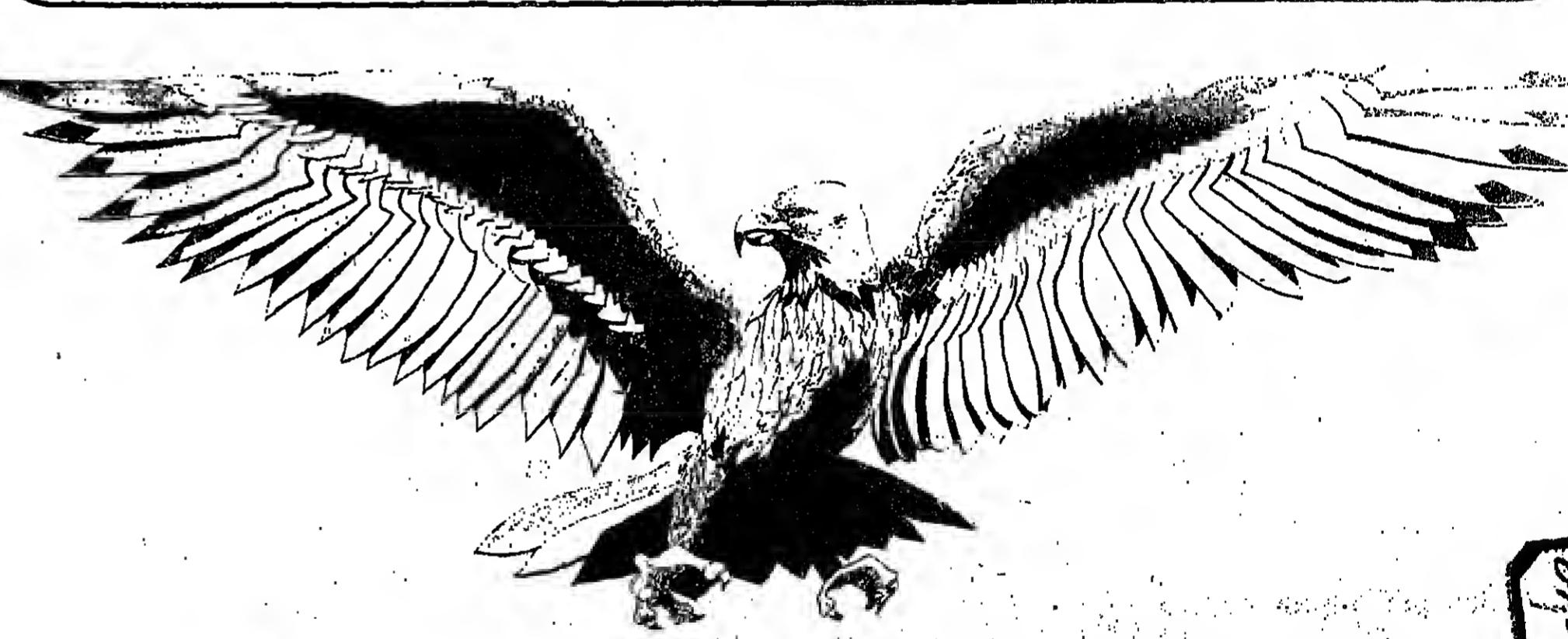
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Using the computing facilities of a medium range IBM computer, exciting opportunities have arisen within our client's installation for programmers to develop their careers in analysis. Joining a young, enterprising team of professionals, successful applicants will be encouraged to contribute effectively to the design and specification of projects as well as the programming effort.

The company is a very successful manufacturing organisation maintaining an impressive growth rate over recent years. This growth is reflected in the recent introduction of their new computer and the variety of major systems planned to be developed.

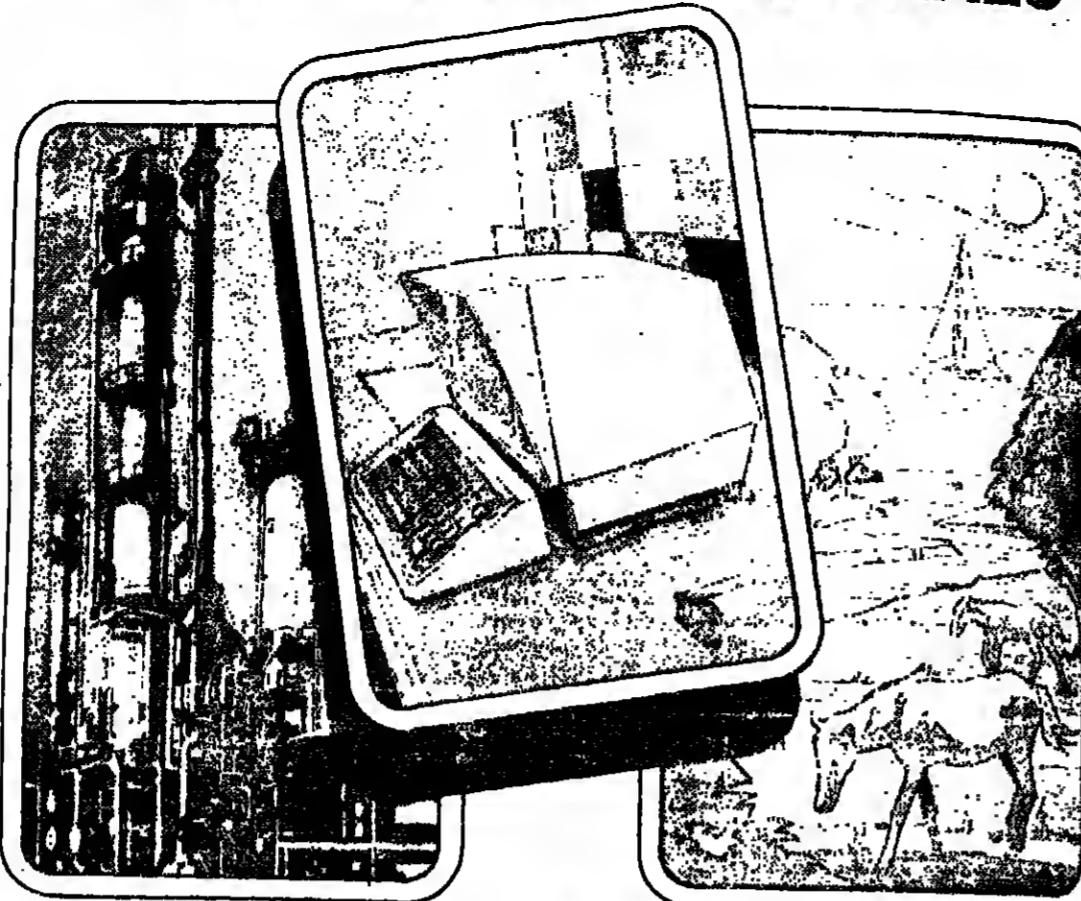
Ideal candidates will be able to offer good commercial programming experience supported by the desire and potential to advance into an analytical role. After induction to the company's commercial procedures and awareness of the data processing standards adhered to, every opportunity will be afforded to applicants to apply their skills in developing systems from broad concepts already planned.

A range of company benefits are associated with these vacancies further enhancing the opportunities available to the career minded professional.

Ref: NI/1207

**MYRIAD APPOINTMENTS LIMITED**  
30 Fleet Street London EC4Y 1AA  
01-353 0981 (24 HOURS)

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At Esso Chemical Limited we have just embarked on one of our most ambitious DP projects.

We are taking a fresh look at our approach to information systems on our manufacturing plants using the latest computer technology to create a highly integrated data base. This will be the source of management information and the base for development of advanced applications. The project will use the latest computer hardware and Esso's worldwide experience of computer project development.

The men and women who participate in this project will be on the ground floor of this challenging new activity and they will be expected to develop its professionalism with the project.

### Senior Programmer

The successful candidate is expected to become a key member of the programming group and should have the potential to lead and coordinate projects.

We are looking for a young programming professional with at least three years experience, ideally on a large IBM configuration, who has worked with PL/I, VAX/TMS and data base applications. A degree in Computer Science, Engineering or a numerate discipline is essential.

### Systems Analysts

You will be working closely with users who are engineering professionals, and you should have good communications skills and the potential to lead a team in the future. A degree in an Engineering related subject is essential with at least two years experience in a manufacturing or technical environment. A programming background would be an advantage.



## SYSTEMS PROGRAMMER

The Daresbury Laboratory, an establishment of the Science Research Council, situated in the north Cheshire countryside, is constructing a Nuclear Structure Facility. Known as the NSF, the project is based on a tandem electron-positron accelerator which will be the largest in the world. When completed it will provide a facility of world standard which will attract users from both the national and international scientific communities.

The NSF machine represents a significant step forward in the technology of this type of accelerator and requires a powerful computer control and monitoring system. It is in fact the first accelerator of its type to be designed with comprehensive integral computer control.

The control system is based on a central Interim 7/32 computer with up to 10 peripheral interface 7/16 computers. A vacancy exists for a Systems Programmer to join a small team of computer professionals designing and producing the hardware to control this network. Many problems associated with interfacing two colour displays, plant data handling and the operator interface, made particularly challenging by the distributed nature of the system, remain to be solved and a considerable amount of programming in both high and low level language will be required to complete the system. The post will provide a sound base for a career in computer control systems in general.

Applicants must possess a good honours degree or equivalent and experience in systems programming. The appointment will be made either as Scientific Officer or Higher Scientific Officer or level according to qualifications and experience on the following entry scales:

Scientific Officer £2,839 to £4,415

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There is a non contributory superannuation scheme, a generous leave allowance and a flexible working hours scheme. Closing Date: 10th August, 1979. Write or telephone 0925 85000 ext. 487. For an application form quoting reference number 01-614-1-W to:

The Personnel Officer  
**DARESBURY LABORATORY**  
Science Research Council  
Daresbury, Warrington WA4 4AD

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To work closely with the team of software consultants now actively engaged in designing and programming the new systems. He or she will be expected not only to participate in getting systems off the ground, but also in ensuring that they stay there.

We would prefer someone aged between 25 and 30 with at least two A-levels and around two years' experience of BASIC in any of its variants.

If you would like to be in at the beginning of commercial DP development in a rapidly changing organisation, phone or write to:

Nell Donald, Personnel Manager  
The Financial Times Ltd.  
Bracken House, 10 Cannon Street EC4P 4BY  
01-248 8000

## Banking— IBM Midas 34

An International Consortium Bank based in the City are seeking a suitably experienced man or woman to be responsible for the installation and subsequent operation of an IBM 34 Midas computer.

In addition to general Data Processing experience, programming ability is required for later modification. Banking experience is preferred.

A competitive starting salary will be paid. Other benefits are above average, including low interest mortgage and profit sharing scheme.

Applications will be treated in strict confidence. Please write briefly stating how the above requirements are met and present salary to: Personnel Manager, UBAF Brink Limited, P.O. Box 186, Commercial Union Building, St. Helen's, 1 Underhill, London E6 3PT.



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### \* SUCCESSFUL SALES RECORD IN ONE OF THE FOLLOWING:

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For further details, please telephone 021-643 2317 or evenings/weekends 021-351 4237  
Expenses paid, interviews will be held in any of the above areas. Ref. RH/099/CW12/7

## Computer Programming

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Computer Programming



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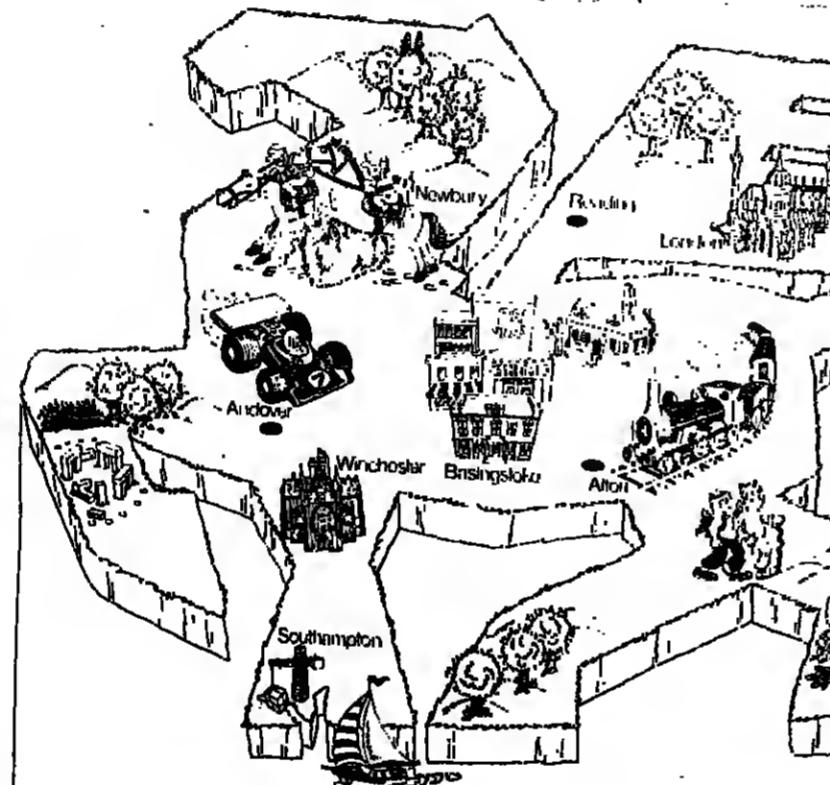
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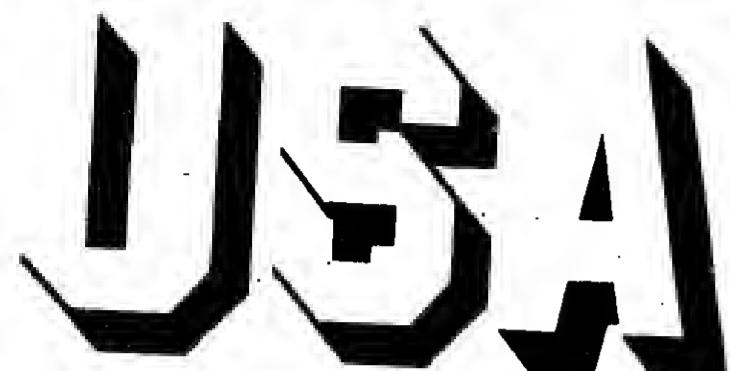
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## TECHNICIAN GRADE 4

In the Mathematics Department to maintain and supervise use of computer equipment and develop software to measure computer system. Knowledge of basic and assembly language programming essential.

Required for 1st September, 1979, or as soon as possible thereafter.

Salary on scale £3,747 + 6 increments to £4,238, dependant on qualifications and experience. Write for further particulars to the Personnel Officer, whom applications should be submitted by 27th July, 1979.

## Lothian Health Board SENIOR SCIENTIFIC OFFICER

Applications are invited for the post of Senior Scientific Officer based in the Respiratory Laboratory, City Hospital, with sonar duties at the Pulmonary Function Laboratory, Royal Infirmary of Edinburgh and the Pulmonary Function Laboratory, Western General Hospital. The post would be of interest to suitably qualified applicants with special experience in on-line real time computing applications in medicine or respiratory physiology. Whitley Council conditions of service apply. The Laboratory may be visited by appointment with Dr. G. J. R. McHardy, telephone 031-447 1001 Ext. 394.

Further particulars on request. Applications, which should be typewritten, giving particulars of age, qualifications and previous experience, together with the names, addresses and telephone numbers of three referees should be lodged with the Secretary, 11 Ormskirk Gardens, Edinburgh EH3 7QZ, by 27th July, 1979.

## SYSTEMS PROGRAMMER

A vacancy exists in our Head Office in Edinburgh for a Systems Programmer to assist in the conversion from OS/VS1 to MVS: this is necessitated by the rapid expansion of our TP network which at present has over 130 terminals spread over 10 locations. Experience of MVS and/or IMS would be desirable, although not essential; the selected applicant could expect an early date to take over particular responsibility for some aspect of our OS/VS1 software while working within a small team of software specialists.

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Duties will include problem troubleshooting, JCL development, documentation of operating procedures and liaison with Systems Development and Technical Support staff.

For further information, phone Paul Colyer on 01-866 9467 (daytime) or 01-854 0956 (evenings), or write giving full details to: Personnel Manager, Seges, Seges House, Katherine Street, Croydon CR9 1JG.

## COMPUTER SUPERVISOR SYSTEMS ANALYST

We are Towler Hydraulics one of the world leaders in the manufacture of hydraulic equipment and a subsidiary of the Thorn Group of Companies.

Our continuing search for improvement and efficiency in both home and overseas markets has necessitated the setting up of a computer department based on an IBM 3/15. Your task will be to head up the department and direct the staff of Analysts, Programmers, and Operators. Major objectives include the introduction and improvement of systems, supervising programming for new applications, liaison with batch management, and Thorn Group computer management and making recommendations on all hardware and software for future developments.

The job has wide ranging responsibilities and calls for you to be not only a highly experienced Analyst but also a capable manager.

The rewards offered include an attractive negotiable salary and a comprehensive big company benefits package which includes full relocation expenses as necessary.

To find out more write with full background details to Peter Sutcliffe, Personnel Manager, Towler Hydraulics Ltd, Oaklands Road, Rodley, Leeds.

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**JBA****Prestel/Viewdata Specialists****Germany**

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Contact: Mike Cromier

**Data Base Consultants****London based**

Applications are invited from Senior Data Base Specialists with a wide computing and business background to join a leading consultancy. Candidates should have experience of specialist analysis and design methods appropriate to the data base approach, have worked with at least one of the proprietary systems and be able to compare the different types of solutions available. Appointees will be required to work on a variety of client projects, ranging from advising on feasibility through to the detailed design and implementation of specific applications. The ability to work in a sophisticated environment, coupled with the drive, personality and technical expertise to communicate on the same level as senior managers is of paramount importance.

Contact: Margaret Stevens

**Systems Programmers****Munich**

Permanent positions are available with one of Germany's leading hardware manufacturers, for experienced IBM Systems Programmers who possess a minimum of 3 years experience. Although OS or MVS could also be of considerable value, all successful candidates will receive full relocation expenses, including agents fees, an initial family separation allowance and a minimum of 6 weeks holiday per year (plus all statutory holidays). German lessons will be provided. Contact: Andy Wright

For further information on any of the above vacancies, please contact the appropriate consultant. If your qualifications do not match the above positions but you are seeking other opportunities please contact us anyway. JAMES BAKER ASSOCIATES, International Personnel Consultants, 16 Maddox Street, London W1. Tel: 01-491 4478

**Software Specialists****Home Counties**

from £20,000 up to £40,000 + bonus

A major software house, with an impressive growth record, is continuing to expand and currently has vacancies for Programmers and Designers to work on the development of middleware associated with established operating systems. Candidates should have at least 3 years experience working on software such as OS, DOS, VMS, VME, communications or networks. A background of implementing large mainframe systems, perhaps with a manufacturer, would be an advantage. Excellent salaries, relocation assistance and profit sharing scheme.

Contact: Jim Baker

**Technical Analyst****Bracknell**

neg. £7,000 - £8,000

This is an outstanding opportunity to join a successful British Air Freight Forwarding Company, to help consolidate and expand the operation of its still relatively small Air Function, both home and overseas. The company runs a worldwide network of offices, so although specific hardware experience is not required, candidates must have a thorough understanding of the concepts and possibilities of network processing. A sound knowledge of accounting/financial applications is, however, essential and must be combined with the ability to work at a detailed technical level.

Company benefits include an excellent pension scheme plus medical and life insurance - generous relocation expenses can also be made available. Two salary reviews per year can be expected.

Contact: Andy Wright

**Programmers & Analysts**

**South of England** up to £8,000 + mortgage subsidy + benefits

One of the most prestigious insurance services companies in the UK with an impressive 40% growth factor last year, are recruiting additional staff for development work. Many systems are under way including installation of a DMS 2 database and a large real-time terminal network. Completion of these projects opens the way for a considerable number of additional systems thus ensuring creative work for the future.

Programmers must have at least 18 months COBOL experience in a batch or real-time environment. Analysts should have real-time commercial or accounting applications experience. First class location, outstanding employment package and a realistic career growth. Call for more details.

Contact: Mike Cromier

**PROJECT LEADER****Surrey**

A unique opportunity with a long established bureau/software house has arisen due to expansion. The company seek a programmer with at least five years in depth experience of System 10 and its software to assume the position of Project Leader.

The ideal applicant will be expected to contribute their experience to projects being designed and developed on the System 10. You will also be expected to write programs if necessary, and advise others about programming. The company offer an excellent salary with the added advantage of a company car.

Reference HK28/1

**BASIC+/ BASIC+2 PROGRAMMERS****Central London**

to c£8000

A small but rapidly expanding Software House are currently seeking programmers with a minimum of 18 months' BASIC+ or 12 months' BASIC+2.

The company have PDP 11/34 in House and all major developments utilise the hardware. A wide range of applications are currently being designed, mainly in the commercial area.

They offer a very good career path moving if so desired into Analysis or Systems programming at an early stage.

The company offer an excellent salary plus all the fringe benefits you would expect from a dynamic and growing company.

Reference HK28/3

**COMMERCIAL ANALYST****Central London**

to c£8500

One of the leading Systems Houses in London currently require a Commercial Analyst with the minimum of 2 years' Analytical experience.

Most of the work undertaken by this company is on Mini's, so some knowledge of Mini's is desirable but not essential.

The ideal applicant would have already designed one major system from feasibility to implementation in a commercial area.

The company offer an excellent salary and the career path is naturally self generated.

01-439 7871

Reference HK28/5

**PL1 OR ASSEMBLER PROGRAMMERS****N. London**

to c£7000

A large manufacturing COMPANY OPERATING AN IBM 370/138 requires a number of programmers to expand their Data Processing department, which is undergoing a major development scheme.

The minimum requirement is twelve months' experience, although the vacancies cover a range of positions and expertise.

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Reference BP28/6

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up to £6K+car allowance\*

To act in a Project Manager role for systems implementation, and then to monitor and advise on the use of the operating systems and applications software. There will be considerable technical contact both with customers and our own engineers.

Candidates, HND or degree level, will have a minimum of 2 years' experience in a computer or associated industry in the implementation and application of software systems.

**JUNIOR SOFTWARE SUPPORT ENGINEER £4.5K - £5.5K+car allowance\***

To be responsible for activities relating to the provision of systems support to the customer base and our field engineering staff, including involvement with product development, performance and testing exercises and specific monitoring of customer situations on site.

This career opportunity would ideally suit an HND student or someone with at least 1 year's experience in a support/design software environment or computer operations.

All posts, based at Hemel Hempstead, are open to men and women, and offer a real opportunity to join a fast growing British computer company developing mini-computer systems in software and hardware.

Salaries are negotiable according to experience and will also include a car allowance of £950 p.a. Excellent company benefits and career prospects.

Please write, or telephone, for further details/application form to Jim Parry, Personnel Officer, Computer Technology Ltd, Eton Road, Hemel Hempstead, Herts HP2 7EQ. Tel: (0442) 3272.

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The European Dialysis and Transplant Association requires a programmer with initiative and experience in FORTRAN and ALGOL to work at U.K. Transplant, Southmead Hospital, Bristol. An in-house DEC PDP 11/34 and South Western Universities computer network is used. Salary in the range of £4,421 to £5,326 depending on age and experience. Superannuation as for an NHS appointment.

Applications to Dr. A. J. Wing, EDTA, St. Thomas' Hospital, London, S.E. 1 (Telephone: 01-833 0636) from whom a full job description is available.

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The British Computer Systems and Software Company





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As with most successful organisations, extensive dependance is put on the speed and accuracy of information made available to support company policies and decisions.

The successful applicant, with at least EIGHTEEN MONTHS' COBOL programming experience gained in a commercial environment, will work closely in a small and friendly installation where being a member of a small team will give you the opportunity of gaining total system involvement and the possibility of gradually exercising your own analytical potential.

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Ref. N2/1207

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The importance of the post is reflected in a remuneration package including salary, car and company benefits scheme.

Please write or telephone for more details and a Personal History form to Stephen Helms or Derek Potts, Training Division, quoting reference G740, at the address below. Applications are invited from either man or woman.

BIS Applied Systems Limited  
York House, 199 Westminster Bridge Road  
London SE1 7UT  
Telephone 01-633 0866

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Applied Systems

**LEEDS**

## SENIOR PROGRAMMER

We are an engineering company committed to a programme of forward planning and development. In preparation for the installation, in early 1980, of a new Univac 90/25 with 3 x 8416 disc drives and V.D.U.'s which will replace our Univac 9300 we wish to appoint a Senior Programmer with a minimum of three years' commercial programming experience in ASSEMBLER (Univac or IBM) and/or COBOL.

Familiarity with on-line programming techniques would be advantageous but is not essential.

If you're the type of person who enjoys improving and updating systems, capable of working without supervision you can expect to assume full responsibility for the development and maintenance of our computer systems very quickly.

Interested? Then write in confidence to our Personnel Director, or if you prefer, telephone our Personnel Department on Walsall 26681.

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**BARTON**

## EDINBURGH REGIONAL COMPUTING CENTRE COMPUTING OFFICERS

The Centre has two vacancies (one part-time) in its Advisory Service for Assistant Computing Officers or Computing Officers.

Currently the main computing services offered in users in Edinburgh University and the Research Council Institutes in Edinburgh are based on the Edinburgh Multi-Access system which runs on both ICL 475 and 2970 installations. An ICL 2980 (which also provides a service to Glasgow and Strathclyde Universities) at present runs under VME/8 but will change to EMX/8 in the coming year. In addition, IJF Access is offered to IBM DS/MVT/IMS, univac in Newcastle and Cambridge, and to CDC 7600 located at Manchester.

The Advisory Service is a focal point within the Centre where users can raise queries regarding use of these and other facilities and successful applicants will join the team of advisors (two initial posts as part of this stage). The full-time post will also involve substantial equipment in one of a number of areas such as support in the Computer Control of industrial sites, support to some of the Centre's own software development projects, and support to selected application packages. The part-time post (hours to be agreed) will also involve a limited amount of office work besides advising.

Applications are invited from graduates with some computing or physics either during or since their degree course. Depending on the nature and relevance of this experience, an interview would be on the Assistant Computing Officer grade (£1773-£1970 per annum plus £155 pension scheme) or £1752 (affectionately known as the 'Glasgow Officer grade' (£1733-£1752) effective October 1979. Part-time post in the £155 pension scheme is required. For an application form and further details, quoting reference 70181, The Secretary, University of Edinburgh, Old College, South Bridge, Edinburgh EH8 8YL, to whom completed applications should be returned by 31st July 1979.

## LEEDS CITY COUNCIL DEPARTMENT OF ADMINISTRATION COMPUTER SERVICES DIVISION

The Council currently operates a large ICL 1904S with a variety of computer terminals (including mini-computers) and a wide range of system applications running under the GEORGE 3 operating system. Consideration is being given to the replacement of the ICL 1904S and evaluation of alternative equipment is in hand. The following vacancies exist in the Development Branch:

### SOFTWARE ANALYST PROGRAMMER

£312 - £5232 to £6090 p.a. (Inclusive)  
(pay award pending)

Applicants should have at least three years' COBOL and/or PLAN 3, and preferably knowledge of ICL utilities. Communications or programming staff supervision and training is also desirable.

### SOFTWARE PROGRAMMER

T1/5 - up to £5073 p.e. (Inclusive)  
(pay award pending)

Applicants should have two years' experience of COBOL, PLAN 3, and/or Communications Manager.

Applications in writing to: Personnel Officer, Department of Administration, Room 306, Civic Hall, Leeds LS1 1UR

CLOSING DATE: 14 days after appearance of advert.



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Police Headquarters, Lewes

## SYSTEMS ANALYST

New venture... challenging opportunity.  
Salary in the area rising to £5,568 p.a.  
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This is an unusual opportunity to come on the ground floor of an entirely new venture; you will be expected to make a full contribution in the field of statistical models and analysis and application of data to the police systems.

Relocation scheme plus other usual Government benefits. In addition you will enjoy excellent staff restaurant facilities.

For further details and application form please contact Personnel Officer, Police Headquarters, Malling House, Lewes, Sussex. Tel. 5432, ext. 308.

## SOUTH WEST UNIVERSITY REGIONAL COMPUTER CENTRE

University of Bristol

ICL 2980

The Regional Centre is a leading 2980 site. We have 2980 systems under VM/CMS and provide computer services to Universities in the South West over state-of-the-art communications facilities. Following an international applications are invited for the post of:

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Applicants must have relevant experience in a large computer environment (2980) experience is not essential. Important attributes are initiative, enthusiasm and professional approach to operating.

Salary (inclusive of three shift allowance):

£4500-£5370 (Inclusive)

Application form and further particulars from Personnel Officer, University of Bristol, 1433, Room 101, Queen's Building, Queen's Drive, Bristol BS8 1AY. Closing date 27/7/79

# 1900 COBOL S. LONDON

## SENIOR PROGRAMMERS

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## PROGRAMMERS

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Your communications experience will have encompassed BTAM, VTAM, a TP Monitor such as CICS or SHADOW and the 3270 Series both Local and Remote.

Experience gained on more complex software such as SNA, SDLC or IMS/DC will also be extremely relevant.

If you are a Teleprocessing professional and want to be recognised as such, this is your opportunity. Please call me, GEOFF MARSH, on 01-499 4501 to arrange an early meeting.

REF RW 28/3

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GEOFF MARSH on 01-499 4501

REF. 28/2

## MICRO-PROCESSOR SOFTWARE DESIGNERS

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NCR Dundee is rapidly becoming established as an important centre of original software development for NCR worldwide. Current projects include a block-structured language compiler and control software for specialized self-service terminals. Others are planned, and there is a continuing dialogue between Dundee and other NCR development centres around the world.

There are several vacancies, all brought about by new product development. For graduates with up to 5 years' experience, salaries are very competitive (i.e. to £7000) and are currently under review. Conditions of employment generally are excellent and a generous relocation package is offered where appropriate.

If you feel that there might be something in all this for you, then give me, Tony Baker, a call on 01-499 4501, or write to me at the address below, quoting reference RW 28/1.

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47/48 New Bond Street (entrance in Maddox Street), London W1Y OHE. Telephone 01-499 4501

## MYRIAD

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CO-ORDINATOR

NR. BRENT CROSS

c £7500

An extremely challenging opportunity has arisen within our client's organisation for an experienced professional to coordinate the development of a major on-line application.

This is an ideal opportunity for a self-motivated and mature person to interpret the requirements of user departments and relate these in system design, specifications and programming.

The company are one of the leading manufacturers and suppliers of medical life support systems and are an extremely successful division of one of the largest public companies within the UK. They have recently ordered an IBM System 34, due for delivery in March, 1980, with the intention of utilising the IBM MAPICS packages to interface in the development of an on-line order processing system and management information reporting.

Ideally applicants should be able to offer a minimum three years' data processing experience where they have developed commercial/financial systems using RPG II and have progressed in systems analysis. It is envisaged that the successful candidate will assume project leading responsibilities and contribute in the initial planning stages of future systems.

Working in a very pleasant office environment, a full range of company benefits support this challenging position.

Ref. N3/1207

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GREATER MANCHESTER COUNCIL  
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**COMPUTER  
OPERATOR/PROGRAMMER**  
£1821/£4832 p.a. Inclusive

Involved in the operation of a large PRIME 400 computer installation and to develop computer programs for the various applications areas within the department.

The installation consists of a 640K byte PRIME 400 Computer with three 16Mbyte disc drives, two magnetic tape units, line printer and dot matrix printer. Users have access to the computer via VDU's located in the design offices.

Preference will be given to applicants possessing experience in both computer operations and FORTRAN programming, although training will be available for less experienced staff.

Applications by letter giving all relevant details including age, qualifications, experience and two referees to the County Personnel Officer, County Hall, Manchester M60 3HQ by 25th July if possible, please include a telephone number where you may be contacted.

WESTFIELD COLLEGE  
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**CASE Studentship  
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Applications are invited from those who expect shortly to have a good honours degree in Computer Science or related subjects. The successful applicant, who would be expected to register for a PhD, will divide his time between Westfield College and the Bristol Laboratories of INMOS.

The research goals are not merely to design a microprocessor, but also to develop relevant simulation techniques and study the design-simulation cycle.

Applicants should write or phone Mr. Peter O'Connor, Computer Sciences Department, Westfield College, Kingsgate Avenue, Homerton, London, N.W.3 (01-436 7141).

Deputy Supervisor  
-Software

Switzerland

An important international bank is urgently seeking a capable systems man for its newly-installed centralised computer system. Based in Switzerland, he will be deputy to the software Supervisor and be responsible for software systems in connection with the 370/148 VM centre, with VM370, DOS/VSE, CICS, RJE, Power and VTAM. The right man will have had at least four years' systems programming experience, one year of which should

have been in the capacity of senior or deputy. A good knowledge of on-line systems, JCL and work control procedures, as well as an excellent insight into software applications is essential. With English as his mother tongue, he should also have a working knowledge of German. This is a responsible position with career prospects, and salary and other conditions are excellent. Please write, in strict confidence, sending a Curriculum Vitae to:

**PA Management Consultants AG,**  
Kreuzstrasse 26, 1100 Zurich, Switzerland. Tel: Zurich 34 69 16.



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If you have two years' computing experience now is the time to acquire some microprocessor expertise.

At Marconi Avionics we provide training in design techniques and CORAL. At plants in Borehamwood, Welwyn Garden City and Redditch, all in Hertfordshire, we are writing software for TEXAS, MOTOROLA and INTERSIL microprocessors and we need programmers and engineers for several small projects.

So if you are a graduate with two years' programming or hardware experience and are interested in working

with microprocessors please ring Chris Hill on 01-953 2030 ext. 3449. Alternatively write to him at Marconi Avionics Limited, Elstree Way, Borehamwood, Hertfordshire, or call 01-207 3465 (Day or Night), and we'll send you more information. Please quote reference MA79105. These posts are open to both men and women.

**MARCONI  
AVIONICS**  
A GEC Marconi Electronics Company

THE HATFIELD  
POLYTECHNIC

**Computer  
Operator**  
Ref. 249

**Senior  
Computer  
Operator**  
Ref. 249

We have recently installed three new multi-access computer systems to support over 200 simultaneous terminals and have two vacancies in our operations team which work on a three-shift basis. Although preference will be given to candidates with experience of DEC equipment for the senior post, the essential requirement for both posts is a sound background in computer operations.

The postholders (at OEC 1091, DEC 2020 and PDP 11/70) will be based in a new building which has excellent staff facilities.

Salaries:  
Senior Operator: £4442/£4927 (base) — £5495 (AP3/4).  
Operator: £3379/£3912 (base) — £4347 (Clerical). AP1/2 inclusive of shift and other allowances.

Trainees may be appointed at a lower salary.

Please write or telephone Mr. J. G. Hudson,

## ANALYST/PROGRAMMER

Stone & Webster Engineering Ltd. are part of a multi-million pound engineering concern mainly in the petrochemical and process industries. We are situated in new offices in the Gray's Inn Road.

We have a HARRIS 1255 computer with 500K byte MOS Memory and are looking for an analyst/programmer to join our commercial development team who are designing and writing an integrated corporate accounting system using direct data entry and interactive processing. Program development is in timesharing and using ANSI 74 COBOL.

Applicants should have at least 3 years' analyst/programmer experience in COBOL. Experience with database management, transaction processing systems and data entry would be an advantage particularly data management and information systems.

The salary offered is very attractive and fringe benefits include 4 weeks' vacation, LVS, pension scheme, sick pay, etc.

Please write or telephone Mr. J. G. Hudson,

**STONE & WEBSTER ENGINEERING LIMITED,  
STONE & WEBSTER HOUSE,  
238 GRAY'S INN ROAD, LONDON WC1X 8HA.  
TELEPHONE: 01-837 2855 EXT. 3709.**

**STONE & WEBSTER**

OPERATIONS MANAGEMENT  
£6500

Whitbread London are installing a Computer Centre in their new Luton offices, based on a Honeywell 64/30 mainframe, four 725 minis and a Ventek datapoint. They now need a **Computer Centre Production Manager** to run the new operation efficiently, manage the Centre staff and provide an effective batch and real-time service to the Company.

If you are currently working in a fairly senior capacity in operations (e.g. in a supervisory or managerial position), this new vacancy could represent an exceptional career move with excellent future prospects within the Group. In addition to the salary above, the Company offers substantial benefits, including assistance with relocation if necessary.

For more details about this job or the Company, please telephone Sharon Lendau at SBS on 01-734 0562 (24hr), or write with a brief C.V. to the address below:

**SBS RECRUITMENT**  
29-31 OXFORD STREET, LONDON W1R 1JH

## Senior Analysts &amp; Programmers

North West, c. £7,500

A leading electrical engineering company, part of a major British group, seeks additional Senior Analysts and Programmers as part of its planned Data Processing expansion. These plans include the installation of new equipment and the development of real-time systems. Specific areas for development

are Order Processing, Production and Inventory Control and Management Accounting. Duties will also include the improvement of existing computer systems. Applicants will have had experience of developing computer systems in the areas specified and should preferably have managed a small project team.

C.G. Moores, Ref: 24189/CW Senior Analysts, Ref: 24190/CW Senior Programmers

These positions are open to male or female candidates. Please telephone in confidence for a Personal History Form to:-

MANCHESTER: 061-236 8981, Sun Life House, 3 Charlotte Street, M1 4HB.

**Hoggett Bowers**  
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BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE and SHEFFIELD.

So you know  
all about  
Systems  
SoftwareHow about  
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Systems  
to Design  
Systems  
Software?

The brief for this job is to assist in the design and implementation of a methodology for the controlled evaluation and maintenance of systems software.

The hardware centres on a major family of mainframe computers together with new systems currently under development. The location—Southern Germany.

We are looking for—

## Systems Designers

With at least three years relevant experience to work on the development of technical procedures for a system of computer aided design to be used on operating systems software.

## Senior Programmers

With several years' experience of programming as part of a major project team. The job will be of particular interest to programmers with an interest in the development of systems software.

The main qualifications we require are experience and innovative ability.

The company—an international organisation based in Germany with a first class record in the business world and a reputation for using the skills and talents of their people with imagination and with commonsense.

Background—the people we require will have extensive experience of at least two of these languages—PL/I, Cobol, Assembler, SPL.

To make a contribution to this project you will need a clear understanding of how systems software is developed and more to the point, how it should be developed in the future.

In return we can give you the satisfaction of working on the project which will produce the industry standard for systems software development in the '80s.

Extremely attractive salaries are being offered for these positions together with the usual benefits associated with a large international organisation.

The Country—Living in southern Germany can be a reward in itself. The cities offer an enjoyable way of life and the countryside is beautiful and unspoilt.

If you are interested in applying for a position working on this project please write in the first instance giving details of career to date and qualifications to—

## Altmann &amp; Partner GmbH

of either—  
21 Mount Ephraim Rd., or Weissenportz,  
Tunbridge Wells, Kent, 5203 Much, West Germany  
0892-25702, 010-49-2245-2824

Interviews will be arranged in London.

**EDP SYSTEMS LTD**  
52-53 Margaret Street, London W1N 7FF  
Telephone 01-637 5796 (24 hours)

## NEW MALDEN

Our Client, a leading international firm of security printers, are shortly upgrading their computer equipment to an ICL 2904, and have vacancies for a Systems Analyst and a Programmer.

### Systems Analyst

#### Programmer

C. £7,000

This successful company are about to expand their existing management information system and require a systems analyst for the development work on this and future applications. Applicants should have at least 3 years' relevant experience preferably using ICL equipment and RPG II.

Both positions offer excellent fringe benefits which include 5 weeks' annual holiday, pension and life assurance schemes and an active sports and social club.

Ref: CW 28/1.

Please contact:



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Based in Nicosia this appointment will require the individual to design and implement a series of small commercial and industrial systems. As well as leading a team of 4 programmers. A knowledge of DIBOL is desirable.

The individual selected will receive a salary payable in the U.K. or locally, in a country where the cost of living is extremely cheap.

In addition to this they will receive free accommodation and return air flights to the U.K. as well as being eligible for tax free concessions on purchases such as cars.

Apply in the first instance to Bob Edwards, Contracts Manager

AT

**Datascene International Ltd.**  
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24 hour answer phone

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We're RBL, the U.K. arm of Research International, the world's largest full service market research organisation. Our Business & Industrial Group, which is mainly involved in international research, needs an extra person with D.P. skills who would like the opportunity to develop, with training, into the more general executive area of Market Research.

The successful candidate will have not less than 2 years' experience of Market Research analysis, specification preferably, but not necessarily, using the Quantum Package and familiar with keyboard terminals and an on-line system are essential.

If you are an experienced specifier who wishes to move into main-stream market research career development, this is an ideal opportunity.

Candidates are unlikely to be earning less than £5000 p.a. currently.

Please contact by phone or letter, Philip Bernard (Director) or Don Beverly (Group Head of Business and Industrial Research) at RBL.

Conditions of employment will reflect the high grade of people being sought and will be very competitive.

Please write in first instance to:-

**CALMA COMPANY**  
10 Barley Mow Passage, Chiswick  
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or phone 01-994 6477



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Greenbank, London E10 4PA  
Telephone 01-468 1366  
Telex 834623

169-173 Regent Street  
London W1R 2PH  
24 hour answer phone

Yorkshire Regional Health Authority

### Computer Operator

C3.452-4,412 (Review pending) plus shift allowance of 10% (candidates from outside the Health Service will contribute the minimum of the scale).

A vacancy arises for an experienced Computer Operator to join a team of operators working a two shift system covering five days per week.

The Authority operates an ICL 1904A with 128K core, 8 EO560, 8x1600 bpi tape drives, 2 line printers, card reader, paper tape reader and communication links.

Candidates should have experience of operating in a medium to large ICL installation using GEORGE 3

Application forms and job descriptions may be obtained from the Regional Personnel Officer, Yorkshire Regional Health Authority, Park Parade, Harrogate, North Yorkshire. Please quote Ref. No. 41.

Closing date 27 July 1979.

UNIVERSITY OF GLASGOW COMPUTER SERVICE

### PROGRAMMING ADVISOR

Applications are invited from candidates holding a university honours degree or equivalent for an appointment as Programmer or Analyst on Grade 4 (£3,300-£3,521) for our newly created academic staff post for the salary scale as at 1st October 1979 will be £2,271-£3,080. The post primarily concerned with the provision of advisory, consultancy and related services associated with a large ICL 2570 computer system, including batch-processing and interactive (MAC) work under the VME 8 operating system. A knowledge of at least two high level programming languages and experience of applications programming is required.

Further particulars may be obtained from the University Court (Room 18, University of Glasgow, G12 8QQ), with whom applications (if copies) giving details of qualifications and experience, should be lodged on or before 31st July 1979.

In reply please quote Ref. No. 4477P.

Application form from Assistant Secretary, Personnel Office, University of Birmingham, P.O. Box 363, Birmingham B15 2TT. Ref. 980/C/192

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Over 20,000 installations world-wide.  
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Because Marconi Avionics — innovators extraordinary — are pioneering a brand new application of DEC 10. It involves a major long-term project which entails the real-time simulation of the world. It's a project worthy of any ambitious and technically-dedicated Analyst or Programmer and the opportunities for career development and diversification are unusual to say the least.

Don't underestimate your DEC 10 experience. Initial salaries are excellent, and will reflect its importance of the project in hand.

For full details, please contact Chris Hill, Marconi Avionics Limited, Elstra Way, Borehamwood, Herts. WD6 1RX or telephone him on 01-953 2030 ext. 3449 or call 01-207 3455 any time (day or night) and we'll send you more information.

**MARCONI AVIONICS**  
A GEC Marconi Electronics Company

## PROGRAMMERS GOT THE HUMP?



An easy way of getting over the hump is by coming to work for a friendly, progressive company, where you'll be able to tackle really interesting and challenging projects, and also have the opportunity to travel abroad.

If your promised career progression so far has proved to be little more than a mirage, we can change all that — as a multinational organisation your career options are outstanding, and your experience will certainly benefit from our increasing data communications commitment.

We are active in Mini Computers, Micro Computers, Assembler Programming, Real Time Systems, Message Switching and Data Communication Systems. Programming development is conducted in Assembler and high level languages utilising our powerful IBM installation, and target hardware testing is an essential element of system implementation.

We're conveniently based on the outskirts of London, beside Cockfosters Underground Station. We'll pay salaries up to £9,000 and we'll relocate you where necessary.

Interested? Then telephone Jim Reynolds (Chief Programmer) on ext. 361 for more information. Alternatively, for an application form, write or telephone Frances Mason (Programmer Recruitment) at ITT Business Systems, Diversey House, Cockfosters Road, Cockfosters, Barnet, Herts. Telephone 01-440 4141 ext. 349.

If you are lively, active, intelligent, dedicated and keen, then telephone or write to:

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## WES PAC COMPUTER SUPPLY CAN YOU SELL?

### PROGRAMMER

Salary £4200-£6,200 p.a.

(under review)

The Central Electricity Generating Board invites applications for the post of Computer Programmer in the Station Liaison Team of the North Western Region Computer Branch. This post provides a permanent service to stations situated throughout the Region. The person appointed would be based at Bramhall but would initially assist in the commissioning of the plant monitoring and control system at Heysham Power Station. This work would require some time to be spent at the station.

The Region has an ICL 1904S, to be replaced in 1980 by a 2980, with terminals at power stations. The monitoring installation at Heysham is based on Ferranti ARGUS 500 processors.

Applicants should preferably have a degree, or equivalent in a technical subject and have some experience in real-time programming. Familiarity with ASTRAL, COBOL, and FORTRAN would be advantageous.

Applications in writing from

either his starting employer, to the

Personnel Manager, CEGB, Europe House,

Bird Hall Lane, Cheshire

Hast, Stockport SK3 8XA

to arrive not later than 28 July 1979. Please quote reference number 430-CW.



### METROPOLITAN BOROUGH OF WIGAN FINANCE DEPARTMENT

#### COMPUTER PROGRAMMER

Poet N. FC9

Salary Grade AP4.5 - £3933-£4761 + £312 supplement (Pay award pending).

Applicants must have at least two years' experience of COBOL or PL/I. The person appointed will be expected to assist in designing, writing and maintaining application systems for an ICL 1904T Computer. There are several interesting 'on-line' systems under development, and the successful applicant will be working as a senior member of a programming team.

The commencing salary will be determined according to age and experience.

Application forms available from and returnable to the Chief Personnel Officer, Civic Centre, Millgate, Wigan. Tel: Wigan 41991 ext. 46.

Closing date: 27th July 1979.

## THE SALES AND MARKETING BIT

### A CODE OF CONDUCT FOR PROFESSIONAL SALESMEN—PART 2

## Dangers of sub-contracting

LAST week we started a three part article based on the creation of a code of conduct for professional salesmen. Here is another set of "10 commandments" for your analysis and criticism.

1. The salesman will not sub-contract any part of his selling responsibility to any agent or third party without the expressed authority of his employer.

2. The salesman will inform the client of any intention to sub-contract any part of the responsibility for producing/supplying the product or service being sold and state precisely what control he and his company will have over quality and reliability. He will ensure that any subcontractors will be well known and proven practitioners.

3. The salesman will not in any circumstances allow himself to become party to any form of sharp practice or the use of any selling technique which will serve to mislead or take advantage of the client.

4. The salesman will not in any circumstance become involved in any form of price fixing or deception. This includes market sharing arrangements, tailoring tenders, deliberately under-quoting — in terms of price of product capacity — and the commission of additional costs in the form of related supplies, Inbound, electricity, construction, Installation, licences, delivery, maintenance, environmental control, fuel, packaging, etc.

5. The salesman will not in any circumstances be party to any form of practice which could lead to corruption of any kind.

6. The salesman will ensure that the client is informed if a product is being offered which was originally intended for, or commissioned and paid for by, another client. He will also ensure that the originating client is made aware of such an arrangement and request his company to initiate formal agreement where none exists.

7. The salesman will not in any way denigrate the character of his company, his company's competitors or any fellow professionals.

8. The salesman will not maliciously or recklessly injure or attempt to injure, directly or indirectly, the professional reputation, prospect or business of others by any action he might take.

9. The salesman will not exploit his relationship with any client by using the existence of any past or present business as a means of advertising or publicity without the expressed authority of the client concerned.

10. The salesman will ensure that any "reference sale" is totally valid in the context of the product being sold to the client and that such indefinite recommendations are made with the full consent of the client.

The order doesn't matter, but the shape does. To maximise the area enclosed the four corners should all be on the same circle. This will make the quadrilateral cyclic with opposite angles summing to 180°. In these circumstances the plot will be precisely 1.8 x 1.8 x 1.8 x 1.8 = 5.12 x 10<sup>-3</sup> square units.

### Puzzle Answer

The order doesn't matter, but the shape does. To maximise the area enclosed the four corners should all be on the same circle. This will make the quadrilateral cyclic with opposite angles summing to 180°. In these circumstances the plot will be precisely 1.8 x 1.8 x 1.8 x 1.8 = 5.12 x 10<sup>-3</sup> square units.

**WILLIS**

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You will be selling a full range of products to computer users including magnetic media, filing and storage systems.

You will earn a good salary (£7000 p.a.) and other benefits include a company car and four weeks holiday.

With details of previous experience to:

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Contact us anytime.

Tel: 01-734 9776

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TELEGRAM: PHOENIX RUSTICATION</

## PROGRAMMING STAFF FOR THE OIL INDUSTRY

The British National Oil Corporation is utilising Computer Systems in a major supporting role throughout its range of activities. The Corporation's computing activity is based on Hewlett-Packard mini-computers linked to a central mainframe. A wide range of exciting applications are at an early stage of development.

Opportunities exist for experienced programmers to fill key positions as SENIOR PROGRAMMERS and PROGRAMMERS in several project teams based in Glasgow. Online program development facilities are used, and there will be involvement with modern data entry, file handling and real time software.

If you:

- have sound programming experience in COBOL and/or FORTRAN,
- are capable of working on your own initiative,
- can work hard within the discipline demanded by exciting challenges in a project based environment,

these posts offer unique opportunities for job fulfillment and career development.

At either level you will be offered a salary which fully reflects the importance of the position. Other benefits include an excellent pension scheme and generous relocation assistance where appropriate.

If you are interested in these opportunities please apply to:

The Recruitment Officer,  
The British National Oil Corporation,  
160 St. Vincent Street,  
GLASGOW G2 6JL  
Telephone No. 041-204 2625

The closing date for receipt of applications is 26th July, 1979.

**BNOC**

**The British National Oil Corporation**

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**QUADRANT RECRUITMENT LIMITED**

Philip Hockley, Bill Baker, Alan House, Ashley Rd, Altrincham WA14 2DP Tel: (061) 928 8302

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**FOR FURTHER DETAILS OF THIS NEW EVERY WEEK FEATURE**

Contact: Owen Kelly 081-872 4211  
Basil McGowan 021-556 4838  
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# NORTH WEST VACANCIES

UNIVERSITY OF MANCHESTER COMPUTING UNIT  
DEPUTY DIRECTOR  
(Ref: C4777)

During the summer the University is developing a system of linked PCs to support the most advanced and innovative systems in Europe.

A Deputy Director is required to lead this progressive department and oversee the application of systems for a variety of academic fields and research. University is expanding rapidly and the post holder will assist in the running of the department. The post holder will be directly responsible to the Head of Department. The User Group which provides projects, liaison, information and training will be developed and maintained, and research projects particularly in ergonomics will be pursued.

Candidates should have a degree, ability to write applications, and good academic record.

A negotiable salary up to £6,500 + BENEFITS.

Our client requires a Deputy Chief Programmer with at least 5 years COBOL and a good systems design background. Knowledge of OS/JCL and supervisory experience.

OLDHAM SYSTEMS ANALYST

to £5,100

Our client is seeking an Analyst with around 2 years experience on either General Financial or Production systems. Opportunity to gain wide range of experience and to see projects through in real-time environment.

NORTH MANCHESTER SENIOR ANALYST

TO £7,000

Mature, professional Senior Analyst is required by a major North West ICL New Range user. Must be able to motivate and lead staff.

PRESTON TECHNICAL SUPPORT

to £7,000

Major UK organisation with large Distributed Processing network require flexible staff, already at Senior Programmer or Project Leader level, to provide technical support and control overall development.

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c £6,000 + BONUS

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MERSEYSIDE SYSTEMS ANALYSTS

to £6,000 + BONUS

Our client needs Project Leaders with in-depth knowledge for major developments. Latest systems and hardware.

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to £8,000

Our client needs Project Leaders with in-depth knowledge for major developments. Latest systems and hardware.

PRESTON COBOL PROGRAMMERS

£4,100 + BONUS

Young programmers with COBOL experience on either ICL or IBM hardware are sought by our client. Major development projects.

WARRINGTON COBOL PROGRAMMER

£4,300

A self-motivated COBOL Programmer with over 9 months experience is required to work on ICL TP systems.

MANCHESTER SYSTEMS ANALYST

to £6,000

Our client operates large IBM hardware and is seeking an Analyst with around 2 years commercial experience to work on CICS supported developments. A management background is an advantage, but not essential.

SALE COBOL PROGRAMMER

c £5,400

ICL 1900 user requires a COBOL programmer with over 3 years commercial experience. Wide range of applications. Career prospects excellent.

MANCHESTER SYSTEMS ANALYST

to £6,000

Our client operates large IBM hardware and is seeking an Analyst with around 2 years commercial experience to work on CICS supported developments. A management background is an advantage, but not essential.

STEVE SYKES on LEEDS 444185 (daytime)

or on LEEDS 562417 (evenings and weekends)

or with brief carer details (no stamp required) to Lorien Computer Services, FREEPOST, Leds LS7 3YY.

LIVERPOOL SYSTEMS ANALYSTS  
to £6,250

Analysts with 3 years experience on commercial systems required by company who will shortly update to 2900 hardware.

WARRINGTON ANALYST/PROGRAMMERS

£6,500

Our client offers major on-line development work on ICL 2900 hardware to Analysts/Programmers with commercial COBOL experience.

NORTH CHESHIRE REAL-TIME PROCESS CONTROL

£6,000 to £9,000

Highly professional consultancy is seeking staff at various levels who have gained good Process Control experience. Knowledge of CORAL 66, RTLL and ASSEMBLER languages required.

MERSEYSIDE SYSTEMS ANALYSTS

to £8,400 + BONUS

Our client offers exciting development work for Analysts with over 3 years experience. IBM background preferred but not essential.

PRESTON COBOL PROGRAMMERS

£4,100 + BONUS

Young programmers with COBOL experience on either ICL or IBM hardware are sought by our client. Major development projects.

WARRINGTON COBOL PROGRAMMER

£4,300

A self-motivated COBOL Programmer with over 9 months experience is required to work on ICL TP systems.

MANCHESTER SYSTEMS ANALYST

to £6,000

Our client operates large IBM hardware and is seeking an Analyst with around 2 years commercial experience to work on CICS supported developments. A management background is an advantage, but not essential.

STEVE SYKES on LEEDS 444185 (daytime)

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MANCHESTER IBM ASSEMBLER PROGRAMMER c £4,400

Assembler applications programmer can enjoy very good benefits with our client. IBM, hardware and latest systems.

WARRINGTON RPGII ANALYST/PROGRAMMERS

£5,250 + CAR ALLOWANCE

Well motivated ambitious RPG II Analyst/Programmers are sought by our client offering variety of development work.

STOCKPORT COBOL PROGRAMMER

c £4,300 + BONUS

Our client requires an ICL COBOL programmer with not less than 18 months experience to work on TP applications.

NORTH MANCHESTER ANALYST/PROGRAMMER

to £4,500

Large company seeks analyst/programmer with a good commercial/manufacturing COBOL background for on-line developments.

BURY COBOL PROGRAMMERS

£5,000

Large committed OP user requires COBOL programmers with 2 years experience on any major hardware.

NORTH MANCHESTER SENIOR SYSTEMS ANALYST to £7,000

Large IBM user is urgently seeking an experienced Senior Analyst to take control of development projects in both batch and on-line environments.

For further details of those and many other vacancies in the North West contact

STEVE SYKES on LEEDS 444185 (daytime)

or on LEEDS 562417 (evenings and weekends)

or with brief carer details (no stamp required) to Lorien Computer Services, FREEPOST, Leds LS7 3YY.



**LORIEN COMPUTER SERVICES** 103 House Servis Road, Leeds LS7 1NJ  
Telephone 0532 444185  
\* (24 hour Ansaphone service)

## MYRIAD

INTERNATIONAL DEVELOPMENT PROJECTS ONLY

CENTRAL LONDON

Our client forms part of an international organisation that is one of the world's most profitable and fastest growing corporations. Due to continued expansion, they are recruiting three key positions to assist with the development of various commercial systems utilising IBM 370 hardware with database and telecommunications software (a 4341 and 4331s are planned). Systems 34s are intended for world-wide distributed processing. Full training will be given where necessary, as the company is primarily seeking persons with drive and ambition who are ready to accept added responsibilities in a progressive environment.

### SENIOR PROGRAMMER (RPGII) TO £6500

Applicants with sound RPGII knowledge are required to develop a number of very interesting projects that will be implemented on a network of System 34s. The machines are being located initially within Europe, but plans to extend the network world-wide are well advanced. This position offers an excellent opportunity for an ambitious person.

### PROJECT LEADER TO £9500

The person appointed will take responsibility for a major on-line database project. An essential qualification will be the drive and initiative to run their own project with the minimum of supervision, coupled with the ability to inspire confidence at all levels of user management.

Applicants must be willing to accept occasional international travel and possess a sound technical background.

### SYSTEMS PROGRAMMER £8000-£8000

An experienced SYSTEMS PROGRAMMER will command a salary at the higher end of the range but the position is also open to PROGRAMMERS seeking to

Generous starting salaries are further enhanced by a NON-CONTRIBUTORY PENSION SCHEME, £3.25 per week. L.V.s, season ticket loan and a 35-hour week.

REF S4/2108

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